



**Board of Directors Meeting
(Thursday, June 18, 2020 9:30am)**

Meeting ID

meet.google.com/oun-cytd-rfe

Phone Numbers

(US)+1 513-666-0228

PIN: 857 077 450#

- 1) Call to Order **9:30**
- 2) Roll Call of Regional Representatives/Alternates
 - a) Region 1 (Sean Jacques, CMAA, Rep. / Jon Beckman, Alt.) **present**
 - b) Region 2 (Fred Bryant, CAA, Rep. / Matt Gorman, RAA, Alt.) **present**
 - c) Region 3 (Jason Kemler, RAA, Rep. / Mike Fosburg, Alt.) **present**
 - d) Region 4 (Tim Ritsema, CAA, Rep. / JT Hogan, RAA Alt.) **present**
 - e) Region 5 (Kevin Guzzo, CMAA, Rep. / Mike Mohn, CAA, Alt.) **present**
 - f) Region 6 (Robert Wright, CAA, Rep. / Matt Lehman, Alt.) **absent**
 - g) Region 7 (Darin Ferguson, Rep. / Kevin Veale, CAA, Alt.) **absent**
 - h) Region 8 (Jon Studley, CAA, Rep. / Wesley Webster, Alt.) **present**
 - i) Region 9 (Shayne Mishler, Rep. / Chris Deines, RAA, Alt.) **present**
 - j) Region 10 (Sean Zaborowski, CMAA, Rep. / Chad Hottle, CMAA, Alt.) **present**
 - k) Region 11 (Don Watchowski, CMAA, Rep. / Jordan Ackerman, CMAA, Alt.) **present**
 - l) Region 12 (Scott Wiemer, CAA, Rep. / Dave Pinkowski, CAA, Alt.) **present**
 - m) Region 13 (Mike Evoy, CAA, Rep. / Sal Malek, CAA Alt.) **present**
 - n) Region 14 (Jolinda Lucas, CAA, Rep. / Jason Morris, Alt.) **present**
- 3) Approve Meeting Minutes from Previous Meeting
 - Motion by Sal Malek Reg 13, support by Matt Gorman Region 2
 - Motion approved
- 4) MHSAA Update - Mark Uyl, MHSAA Executive Director
 - Process is to check in each morning to see if Governor Whitmer is scheduled to speak... taking guidance from state government
 - Announcement yesterday did not impact MHSAA activity. Hopefully by July 4 will move all state to be in stage 5
 - Positives? = fall on campus and in person instruction...She made the statement while the state in stage 4 - Perhaps a Pathway to summer competitions
 - However Dr. Fauci said today for football to be played this fall it needs to be in a bubble
 - Continue to take things day by day and week by week. Impossible to make a firm plan months in advance.



Acknowledge that there are all kinds of non-school groups that are moving more aggressively. MHSAA does not feel it is worth jeopardizing the fall educational athletics for summer competitions.

Most MHSAA staff are still working remotely from home.

Tom Rashid report:

Handbooks will be mailed out next week

Membership resolutions sent in May. Board Action in June.

Will print wall calendars - Ask to be distributed at League Meetings to save on cost of mailing

5) Legal Update - Brad Banasik

State Budget update

2020 FY \$1.5 billion shortfall = \$685 per pupil cut for school districts

Proration is possible

State Fiscal year (Oct 1) is not the same as school districts (July 1)

Still holding out for federal government funding

(Supplemental bill = \$25b for computers and tablets - not for budget shortfall)

Governor's return to school plan due June 30

Screening for temperature is a best practice from MHSAA not a mandatory requirement from Executive orders. Temperature screening by school staff is not a HIPAA concern. Does not apply to educational records. FERPA is the concern.

New Title IX guidelines go into effect on August 14

Updated Definition of Sexual Harassment

Existing regulations regarding athletic participation were not affected

Actual Knowledge is defined to any employee - includes coaches

Post Secondary coaches are not required to be mandatory reporters. K-12 are not excluded and are mandatory reporters.

Title VII case issued 6/15, Sexual Orientation and Gender identity has application to Title IX

Dissent by Justice Alito Regarding transgender athletes, Alito referred to the Connecticut case and said the question under Title IX "threatens to undermine one of that law's major achievements, giving young women an equal opportunity to participate in sports."

"The effect of the court's reasoning may be to force young women to compete against students who have a very significant biological advantage, including students who have



the size and strength of a male but identify as female and students who are taking male hormones in order to transition from female to male,” Alito continued.

6) Officer Updates

Jeff Kline, CMAA- President

-Mike Quinn to replace Greg Ambrose on the Awards Committee

-NIAAA Section 4 election contribution for Tampa

\$250 for campaign of Becky Moran (IL) who is the at-large candidate from section 4

Motion by Sal Malek region 13, support by Region 1 Sean Jacques

Motion Approved

-Bakker update on website-progressing well

-Round Table schedule moving forward:

| | |
|--|-----------------------------|
| | June 19th at 3pm |
| | July 9th at 3pm (Thursday) |
| | July 23rd at 3pm (Thursday) |

-Please check your emails while you're off for updates

- Please send roundtable discussion topics to Ex Board

B) Zac Stevenson, CMAA- 1st Vice President

- Constitution and Bylaws update -

https://docs.google.com/document/d/1k1NM-NCgsQM1ix1_qpYXN_f7hveS6oVPd7tC8QvfjQs/edit?usp=sharing

C) Nikki Norris, CMAA- 2nd Vice President

Working on Summer Conference agenda 2021

Will continue to work on MASSP

D) Eric Albright, CAA- Recording Secretary

No Report

E) Michael Roy, CMAA- Past President

No Report

F) Karen Leinaar, CAA, Executive Director

- Send open AD positions and Administrative Assistants to Karen

- June 2020 Financial Report -

- <https://docs.google.com/spreadsheets/d/1ubmpOVPeZJPzDUvBpUXfaGPXhff8bbZ5BXHegwduOZY/edit?usp=sharing>

- Savings Account balance = \$191,925.33



- Checking Account balance = \$44,498.63
- Revenue this month \$30,174.45
- Expenses this month \$56,154.00
- Total on hand = \$210,443.84
- Special Project - working to digitize all records
- Executive Director Items is \$2685 = Higher than before due to change of George to Karen. Now permits donations through 990.
 - \$30,987 from Winter Conference expenditures (refund checks large portion)
 - \$25000 approximately checks that have not been cashed. Please cash before June 30
 - \$11000 from scholarships have been cashed

Motion by Sal Malek region 13, support by Region 11 Don Watchowski

Motion Approved

- **2020 - 2021 Annual Budget -**
https://docs.google.com/spreadsheets/d/1ByZn5qaH503A5-zdHpMb2_5F5e-aFX-EK5M48ipN60o/edit?usp=sharing
- Motion by Sal Malek region 13, support by Region 10 Sean Zaborowski
- Motion Approved

- **2019 - 2020 Membership 643 - largest in Section 4... Midwest is led by Ohio**
- **750 High Schools in MHSAA**

H) Mike Bakker, CMAA, Asst. Exec. Dir.

New Website is progressing well and will be live later this summer

7) Regional Representative Reports: Please provide date(s) of your next region meeting

- a) **Region 1 (Sean Jacques, CMAA, Rep. / Jon Beckman, Alt.)**
No Report
- b) **Region 2 (Fred Bryant, CAA, Rep. / Matt Gorman, RAA, Alt.)**
No Report. Matt Gorman will be leaving AD position
- c) **Region 3 (Jason Kemler, RAA, Rep. / Mike Fosburg, Alt.)**
No Report
- d) **Region 4 (Tim Ritsema, CAA, Rep. / JT Hogan, RAA, Alt.)**
No Report
- e) **Region 5 (Kevin Guzzo, CMAA, Rep. / Mike Mohn, CAA, Alt.)**
No Report
- f) **Region 6 (Robert Wright, CAA, Rep. / Matt Lehman, Alt.)**
No Report



- g) **Region 7 (Darin Ferguson, Rep. / Kevin Veale, CAA, Alt.)**
No Report
 - h) **Region 8 (Jon Studley, CAA, Rep. / Wesley Webster, Alt.)**
No Report
 - i) **Region 9 (Shayne Mishler, Rep. / Chris Deines, RAA, Alt.)**
No Report
 - j) **Region 10 (Sean Zaborowski, CMAA, Rep. / Chad Hottle, CMAA, Alt.)**
No Report
 - k) **Region 11 (Don Watchowski, CMAA, Rep. / Jordan Ackerman, CAA, Alt.)**
No Report
 - l) **Region 12 (Scott Wiemer, CAA, Rep. / Dave Pinkowski, CAA, Alt.)**
No Report
 - m) **Region 13 (Mike Evoy, CAA, Rep. / Sal Malek, CAA Alt.)**
No Report
 - n) **Region 14 (Jolinda Lucas, CAA, Rep. / Jason Morris, Alt.)**
No Report
- 8) Standing Committee Reports**
- a) **Administrative Assistants: Brenda Greear / Anna Devitt / Michelle Julian**
No Report
 - b) **Annual Conference: Chris Ervin, CAA / Greg Lattig, CMAA –**
Meeting July 1 to decide what to roll over from 2020 to 2021
 - c) **Annual Conference Program: Jeff Kline, CMAA / Nikki Norris, CAA / Mike Bakker, CMAA**
Attempt to keep the same format and speakers for 2021
Eric Hipple is confirmed
Send suggestions to Nikki for sessions
 - d) **Awards: Aaron Crouse, CMAA / Mike Quinn, CMAA –**
-Big 4 Award Winners for 2021
 - Special Recognition - Bill Mick (Retired)
 - Jack Johnson - Jim Okler (Grosse Ile)
 - George Lovich - Marty Gottesman (Retired)
 - AD of the Year - Mike Bakker (Fenton)
 - Motion by Sean Zaborowski Region 11, Support by Don Watchowski Region 10
 - Motion Approved
- Region Reps should have or will soon hear from a member of the committee for Region Representative of the year.
- Regions that have already reported AD of Year:
- Region 1



Region 3

Region 4

Region 5

Region 8

Region 9

Question by Jolinda.... Where are we with qualifications for Region 14 AD of year? We are getting nominees with mostly high school duties and would like to be sure we have genuine MS candidates.

A: Awards committee would like a recommendation of the breakdown as a percentage of duties to be sure the award winner is a bonafide MS AD.. Will continue to seek a pool of candidates from which to choose. Send suggestions or ideas to Jolinda Lucas for award criterion.

e) **Classification: Mike Evoy, CAA –**

No Report

f) **Commemoration: Jon Studley, CAA / Jason Kemler, RAA –**

No Report

g) **Constitution: Dallas Lintner CMAA / Zac Stevenson, CMAA -**

i) **Constitution and Bylaws 2nd reading -**

https://docs.google.com/document/d/1k1NM-NCgsQM1ix1_qpYXN_f7hveS6oVPd7tC8QvfjQs/edit?usp=sharing

Motion by Sal Malek, Region 13, support by Region 10 Sean Zaborowski
Motion Approved

h) **Educational Athletics: Mike Quinn, CMAA / Mike Mohn, CAA –**

No Report Will meet following September Board of Directors meeting

i) **Exemplary Athletic Program: Meg Seng, CMAA / Betty Wroubel, CAA -**

Spring Lake has been reviewed and will have a site visit this fall.

Accepting applications

j) **Five State Exchange: Kevin Guzzo, CMAA / Zac Stevenson, CMAA -**

No Report

k) **Historical Records: Jon Studley, CMAA / Jason Kemler, RAA**

No Report

l) **Membership Services: Greg Lattig, CMAA**

No Report

m) **NIAAA Liaison: Mike Evoy CAA / Fred Smith CMAA**

No Report

n) **Position Statements: Mike Evoy, CAA / Eric Albright, CAA**

No Report



- o) Professional Development: Fred Smith, CMAA**
 - i) State Coordinator Leadership Training: Chad Hottle, CMAA**

Same course offerings and instructors are planned for 2021 NIAAA summer learning available.

These webinars begin at 7:30pm and last for two hours on a consecutive day of the week (i.e. two Tuesdays in a row). To enroll in any of these courses or to learn more, visit the NIAAA Leadership Training Institute page at <https://members.niaaa.org/page/LeadershipTraining>.

Contact Chad Hottle with questions. chottle@cvs.k12.mi.us
 - ii) State Coordinator Certification: Justin Ansel, CMAA –**

CAA exam offered August 7th

Multiple sites offered in the state, not just one location

Getting close to 1000 CMAA members nationwide.
 - iii) Coordinator Leadership Academy: Meg Seng, CMAA –**

The Leadership Academy has been moved to the annual conference

Participants will have LTC 501 & 502 in person and get 503 online.

Looking at the conference schedule to see if Leadership Academy can start a day sooner.
- p) Public Relations: Jean LaClair, CMAA / Jen Thunberg, CMAA**

No Report
- q) Regional Alignment: Mike Quinn, CMAA / Zac Stevenson, CMAA**

Region updates have been made and will resend the document after this meeting

Make sure FinalForms info is updated by ADs with correct regions
- r) Retirees/Life Membership: Bill Mick / Deb VanKuiken, CMAA –**

Please submit names and schools of retirees in order to be vetted and finalized for the September meeting
- s) Scholarship: Greg Lattig, CMAA / Garrett Simpson, CAA –**

Section 4 representatives are from Iowa and Wisconsin

Application is online

Continue to offer a scholarship from each region
- t) Sportsmanship: JoLinda Lucas, CAA /**

No Report - Will work on additional members

Mike Mohn and Mike Fosberg will serve as co-chairs w/JoLinda
- u) Strategic Planning: Don Watchowski, CMAA / Jordan Ackerman, CMAA –**

Current plan does not expire until 2023

Committee members have been assigned individual sections and will begin this school year. Meet at Winter and Summer conference.
- v) Summer Workshop: Mike Bakker, CMAA / Nikki Norris, CMAA**

Working on next year's agenda
- w) Website: Karen Leinaar, CAA / Mike Bakker, CMAA**



No Report

9) Old Business

10) New Business

11) MHSAA/MIAAA Sport Committee Representative (Serve on committee, help with a position statement if it comes through)

- Gymnastics – Greg Durkac-
- Girls Lacrosse – Sal Malek –
- Athletic Equity – Meg Seng –
- Ski – Zac Stevenson –
- Volleyball – Jean LaClair –
- Basketball – Mike Mohn –
- Golf – Karen Leinaar –
- MS – Jolinda Lucas/Jason Kemler –
- Baseball – Don Watchowski -
- Softball – Betty Wroubel -
- Classification – Mike Roy-
- Tennis – Mike Roy –
- Boys Lacrosse – Nikki Norris -
- Cross Country / Track – Greg Lattig –
- Wrestling – Jeff Kline –
- Ice Hockey – John Thompson –
- Soccer – Kevin Guzzo –
- Cheer – Chad Hottle –
- Football – Mike Evoy –
- Swimming – Mike Bakker –
- Bowling – Jon Studley –

12) Motion to adjourn

Motion by Sal Malek Region 13, support by Matt Gorman Region 2

Motion approved

Adjourned at 10:34

2020-2021 MIAAA Meeting Dates



| | | | |
|----------------------|--------------------|---------|---------------|
| Mon. May 4, 2020 | Executive Board | 6:00 PM | Google Meet |
| Tues. May 5, 2020 | Board of Directors | 9:30 AM | Google Meet |
| Mon. June 16, 2020 | Executive Board | 8:00 PM | Google Meet |
| Thur. June 18, 2020 | Board of Directors | 9:30 AM | Google Meet |
| Mon. Sept. 21, 2020 | Executive Board | 6:00 PM | Lansing |
| Tues. Sept. 22, 2020 | Board of Directors | 9:30 AM | MHSAA Office |
| Sun. Nov. 1, 2020 | Executive Board | 6:00 PM | Lansing |
| Mon. Nov. 2, 2020 | Board of Directors | 9:30 AM | MHSAA Office |
| Sun. Jan. 31, 2021 | Executive Board | 6:00 PM | Lansing |
| Mon. Feb. 1, 2021 | Board of Directors | 9:30 AM | MHSAA Office |
| Fri. Mar. 19, 2021 | Executive Board | 1:00 PM | Traverse City |
| Mon. Mar. 22, 2021 | Board of Directors | 9:00 AM | Traverse City |

Other Important Dates:

| | | |
|----------------------|---|--------------------|
| December 11-15, 2020 | NIAAA / NFHS Conference | Tampa Bay, Florida |
| March 19-22, 2021 | MIAAA Annual Conference | Traverse City |
| June 2021 | Mid-Summer Workshop /Leadership Academy | Mt. Pleasant |