



**Board of Directors Meeting
(Tuesday, September 22, 2020 9:00am)
(Video Meeting via Google Meet)**

https://drive.google.com/file/d/13XILW5C45vtfe_yZfelEzFr42ouqDoJx/view?usp=sharing

- 1) Call to Order **9:31**
- 2) Roll Call of Regional Representatives/Alternates
 - a) Region 1 (Sean Jacques, CAA, Rep. / Jon Beckman, Alt.) **Absent**
 - b) Region 2 (Fred Bryant, CAA, Rep. / Mark Mattson, CAA, Alt.) **Present**
 - c) Region 3 (Jason Kemler, RAA, Rep. / Mike Fosburg, Alt.) **Present**
 - d) Region 4 (Tim Ritsema, CAA, Rep. / JT Hogan, RAA Alt.) **Present**
 - e) Region 5 (Kevin Guzzo, CMAA, Rep. / Mike Mohn, CAA, Alt.) **Present**
 - f) Region 6 (Robert Wright, CAA, Rep. / Matt Lehman, Alt.) **Present**
 - g) Region 7 (Darin Ferguson, Rep. / Kevin Veale, CAA, Alt.) **Present**
 - h) Region 8 (Wesley Webster, Rep. / Justin Thorington, Alt.) **Present**
 - i) Region 9 (Shayne Mishler, Rep. / Dave Davis, RAA, Alt.) **Present**
 - j) Region 10 (Sean Zaborowski, CMAA, Rep. / Chad Hottle, CAA, Alt.) **Present**
 - k) Region 11 (Don Watchowski, CMAA, Rep. / Jordan Ackerman, CMAA, Alt.) **Present**
 - l) Region 12 (Scott Wiemer, CAA, Rep. / Dave Pinkowski, CAA, Alt.) **Present**
 - m) Region 13 (Mike Evoy, CAA, Rep. / Sal Malek, CAA Alt.) **Present**
 - n) Region 14 (Jolinda Lucas, CAA, Rep. / Jason Morris, Alt.) **Present**
- 3) Approve Meeting Minutes from Previous Meeting
Motion by: Sal Malek Support by: Kevin Guzzo
- 4) MHSAA Update - Mark Uyl, MHSAA Executive Director
 - a. Thank you to MIAAAA ADs. The last month has been a challenge to say the least. Most of our decisions have been full of criticism. Anxiety is high with football, spectator limits, masks, etc. Hang in there. We have kids back playing!
 - b. Crowd issue. Lots of questions to the MHSAA...
In phase 5 parts of our state = That outdoor limit is 500 individuals. You have to count everybody: players, cheerleaders, spectators, etc.

In phase 4: No magic number but that number needs to be below 500. It would be hard to justify a larger crowd in phase 4 schools than those in phase 5. The requirement of two spectators each approaches 500 for our large schools in the LP. We would love to have a percentage of the facility from the governor. It is something we will continue to fight for.
 - c. Tournaments: We will be convening the Rep Council soon to give a draft of all fall playoffs for review. The current plan is to keep 8 divisions of 64 or fewer schools. It would take 6



weeks to complete. Each school in an 8 team district. One regional game. Semifinal and final. First weekend in December will be the final.

This is a voluntary association of schools. There are no membership dues or entry fees for schools. We are committed to keeping this. 75% of the budget comes from playoff tickets. One reason for the interest in outdoor limits being increased is to help the bottom line of the schools and the MHSAA.

One request... When it comes to tournaments this year.... We will need your help. Revenue sharing will not happen at least through the fall season. It's hard to have revenue sharing if there is no revenue to share. Hosts should know this up front. It is just going to have to be different this year.

D. Virtual update meetings have started. Positive feedback so far.

Q: Trying to keep that number under 500. With 5 quarter rule, the number of players dressing for the varsity team is high. It is a way for schools to try to get more people in the gate.

A: Ultimately is a judgement call by the school. Kids dressing should be for a legitimate reason rather than to pad the crowd. We need to adhere to the letter of the law.

Q: Are finals venues going to change?

A: We are currently working with Ford Field. It is available for the dates we need. One question for them is: What is the cost? Have not been given an answer. Playing conditions better in December. Broadcast situation is ideal.

Q: Is MHSAA looking to work with the NFHS broadcast network for revenue options?

A: MHSAA is a partner. Part of every subscription comes back to MHSAA. It is a small percentage as now is the first time (5 years since inception) it is profitable for the NFHS. We are hoping to get better service and have addressed issues with NFHS and PlayOn sports and hope quality improves.

5) Legal Update - Brad Banasik

A. Face Coverings

- EO 176 and subsequent MHSAA clarification provides for specific sports but does not include a definition of face covering.
- [CDC does have a definition in its FAQs](#) which defines as cloth material that cover nose and mouth
- No medical exception provided - expect a legal challenge



B. Face Shields

MHSAA guidance does provide for a face shield as a qualifying mask.

University of Michigan is using face shields for its football team.

Governor Whitmer has said that face covering mandate does apply to Big Ten football, and that a face shield does suffice for college players.

It is therefore reasonable to deduce that shields are allowed for high school use.

C. Governmental Immunity

You are still covered by governmental immunity by offering contact sports.

MDHHS recommendation regarding contact sports is written as a SHOULD rather than SHALL not.

If a coach is not following the Executive Order he/she could be found grossly negligent.

3rd party contracted coaches are not covered by governmental immunity

Check your contract for a well written indemnity plan. A plaintiff will likely seek damages from 3rd party, school, and coach.

D. Dress Codes and face covering.

They do not have a right to any image. May not disrupt the education environment. Dress Code policies apply to face coverings.

E. Election year issues. Political expression makes its way to an educational environment.

Be aware of your school board policies. They may limit distribution of material or message.

Consult your administrators about what information you have allowed in other areas. You cannot limit expression on hats, t-shirts, flag on auto, etc.

6) Officer Updates

Jeff Kline, CMAA- President

- 1. Region 8: Justin Thorington replaces Jon Studley**
- 2. Region 2: Mark Mattson replaces Matt Gorman**
- 3. Region 10: Need a replacement for Chad Hottle who left his AD position**
- 4. Appointment of Equity & Diversity Committee: William McKoy & Leroy Hackley agreed to be a chair, he was very excited and honored.**
- 5. New: Mentoring Committee (new at the NIAAA) Those interested contact Jeff Kline**

B) Zac Stevenson, CMAA- 1st Vice President

Take care of yourselves. Do not be afraid to reach out to a colleague.



C) Nikki Norris, CMAA- 2nd Vice President

All exhausted - Energy has raised with kids participating last week.

Camp Mid agenda is taking shape

D) Eric Albright, CAA- Recording Secretary

No Report

E) Michael Roy, CMAA- Past President

No Report

F) Karen Leinaar, CAA, Executive Director

1. Financial Report

Savings: \$191,997.90

Checking: \$24,553.96

Revenues since 6/30: \$42,505.91

Motion by: Sal Malek Support by: Jason Kemler Approved.

2. NIAAA / NEDC UPDATES

a. Tunnel to Towers fundraiser will continue through November 30, 2021 rather than ending this fall. Information is on our website.

b. NIAAA Moving to a 3-yr strategic plan rather than a 5-yr plan

c. [WADA is hosting a virtual conference November 8-12](#) and have invited all Section 4 members to attend. Cost is \$150. More information on the website.

3. Membership Update

1380/ 654 paid 47.00%

384 - AD

176 - retired

94 - adm asst

H) Mike Bakker, CMAA, Asst. Exec. Dir.

- No Report



7) Regional Representative Reports: Please provide date(s) of your next region meeting

a) Region 1 (Sean Jacques, CAA, Rep. / Jon Beckman, Alt.)

The only thing new up here is that the mask mandate has caused many problems. Many middle school basketball rosters have been decimated, and some teams have cancelled their seasons. Keeping masks on kids continues to be a problem, and parents are furious about the potential negative health effects.

b) Region 2 (Fred Bryant, CAA, Rep. / Matt Gorman, RAA, Alt.)

Meeting is TBD

c) Region 3 (Jason Kemler, RAA, Rep. / Mike Fosburg, Alt.)

Meeting in October, polling members for in person or online

d) Region 4 (Tim Ritsema, CAA, Rep. / JT Hogan, RAA, Alt.)

Next Meeting = Sept 22 & Oct 21 in person

e) Region 5 (Kevin Guzzo, CMAA, Rep. / Mike Mohn, CAA, Alt.)

Next Meeting = Sept 28, virtual meeting

f) Region 6 (Robert Wright, CAA, Rep. / Matt Lehman, Alt.)

Next Meeting = Nov 4, virtual meeting

g) Region 7 (Darin Ferguson, Rep. / Kevin Veale, CAA, Alt.)

Next Meeting = Oct 19, virtual meeting

h) Region 8 (Jon Studley, CAA, Rep. / Wesley Webster, Alt.)

Next Meeting = Oct 20 or 27 in person

i) Region 9 (Shayne Mishler, Rep. / Chris Deines, RAA, Alt.)

Next Meeting = Thursday November 5th 8:30am at Zehnders in person

j) Region 10 (Sean Zaborowski, CMAA, Rep. / Chad Hottle, CAA, Alt.)

Next Meeting = Oct 7 and looking for replacement for Chad Hottle

k) Region 11 (Don Watchowski, CMAA, Rep. / Jordan Ackerman, CMAA, Alt.)

Next Meeting = Oct 7 at 10:00am, virtual meeting

l) Region 12 (Scott Wiemer, CAA, Rep. / Dave Pinkowski, CAA, Alt.)

No Report, Virtual meeting TBD

m) Region 13 (Mike Evoy, CAA, Rep. / Sal Malek, CAA Alt.)

No Report, Virtual meeting TBD

n) Region 14 (Jolinda Lucas, CAA, Rep. / Jason Morris, Alt.)

No Report

8) Standing Committee Reports

a) Administrative Assistants: Brenda Greear / Anna Devitt / Michele Heiney

No Report



- b) Annual Conference: Chris Ervin, CAA / Greg Lattig, CMAA –
Meeting with TC staff in October. Still planning conference as NORMAL March 19-22
- c) Annual Conference Program: Jeff Kline, CMAA / Nikki Norris, CAA / Mike Bakker, CMAA
Hoping for an annual conference! If you were willing to present in 2020, please consider a 2021 presentation. Consider if you are willing to present virtually. Working on potential limitations.
- d) Awards: Mike Quinn, CMAA / Aaron Crouse, CMAA –
 - Name collection was good early, and has now stalled.
Need names from: 2, 6, 7, 11, 13, 14 and Admin Assist of year.
 - Presentation of 2020 award winners... Original plan was to present at a fall 2020 home event of that AD. Do we still want to do this?
- e) Classification: Mike Evoy, CAA –
No Report
- f) Commemoration: Jon Studley, CMAA / Jason Kemler, RAA –
No Report
- g) Constitution: Dallas Lintner CMAA / Zac Stevenson, CMAA -
June changes have been reflected in the Constitution
- h) Educational Athletics: Mike Quinn, CMAA / Mike Mohn, CAA –
No Report
- i) Exemplary Athletic Program: Meg Seng, CMAA / Betty Wroubel, CAA -
**Have one school (Spring Lake) trying to schedule a visit.
Feb 1st is the deadline for applications. Encourage schools to apply**
- j) Five State Exchange: Kevin Guzzo, CAA / Chris Rikker, CAA -
Illinois is the host in 2021 (Spring)
- k) Historical Records: Jon Studley, CMAA / Jason Kemler, RAA
No Report
- l) Membership Services: Greg Lattig, CMAA
No Report
- m) NIAAA Liaison: Mike Evoy CAA / Fred Smith CMAA
No Report
- n) Position Statements: Mike Evoy, CAA / Eric Albright, CAA
No Report
- o) Professional Development: Fred Smith, CMAA
 - CAA exam is taking place right now, Next test is in March at conference**
 - Next in person classes at Annual Conference**
 - National LTI courses will take place online prior to National Conference in December**
 - Have topped 1000 CMAA nationally**



**Leadership Academy will take place at Annual Conference in Traverse City
Looking for co-chairs to the committee**

- i) State Coordinator Leadership Training: TBD, CMAA
 - ii) State Coordinator Certification: Justin Ansel, CMAA –
 - iii) Coordinator Leadership Academy: Meg Seng, CMAA –
 - p) Public Relations: Jean LaClair, CMAA / Jen Thunberg, CMAA
Need Award winners' paperwork ASAP. Last year did not receive information until very late
 - q) Regional Alignment: Mike Quinn, CMAA / Zac Stevenson, CMAA
Reminder sent to Region Reps over the weekend. Please reply with new ADs, conference & league changes, etc.
 - r) Retirees/Life Membership: Bill Mick / Deb VanKuiken, CMAA –
390 retirees in the system
Reached out to 291 who had emails in the system to let them know about the life insurance benefit for \$55. Mailing to those without email.
Region Reps should notify us of retirements. Please check in Final Forms for email address (non-school email) and mobile number. Send updates to Deb or Bill.
 - s) Scholarship: Greg Lattig, CMAA / Jack Nummerdor, CAA / Garrett Simpson, CAA –
No report
 - t) Sportsmanship: JoLinda Lucas, CAA / –
No report
 - u) Strategic Planning: Don Watchowski, CMAA / Jordan Ackerman, CAA –
No Report
 - v) Summer Workshop: Mike Bakker, CMAA / Nikki Norris, CMAA
No report
 - w) Website: Karen Leinaar, CAA / Mike Bakker, CMAA
Updates delayed this fall as priorities have changed. New site coming soon.
- 9) Old Business
None
- 10) New Business
None
- 11) MHSAA/MIAAA Sport Committee Representative (Serve on committee, help with a position statement if it comes through) **All meetings through December will be virtual**
- Gymnastics – Greg Durkac- **No report**
 - Girls Lacrosse – Sal Malek – **Virtual Meeting**
 - Athletic Equity – Meg Seng – **Thursday 9/27 Virtual**
 - Ski – Zac Stevenson – **Virtual Meeting 10/22**
 - Volleyball – Jean LaClair – **Not decided**
 - Basketball – Mike Mohn – **No Report - meeting 12/2**
 - Golf – Karen Leinaar – **No Report**
 - MS – Jolinda Lucas/Jason Kemler – **Virtual Meeting**



- **Baseball – Don Watchowski - No Report**
- **Softball – Betty Wroubel - No Report**
- **Classification – Mike Roy- No Report**
- **Tennis – Mike Roy – No Report**
- **Boys Lacrosse – Nikki Norris - Not decided**
- **Cross Country / Track – Greg Lattig – Not decided**
- **Wrestling – Jeff Kline – Not decided**
- **Ice Hockey – John Thompson – Not decided**
- **Soccer – Kevin Guzzo – Not decided**
- **Cheer – Jordan Ackerman – No Report**
- **Football – Mike Evoy – No Report**
- **Swimming – Mike Bakker – State finals meet = MISCA & MHSAA staff have met**
- **Bowling – Jon Studley – Not decided**

12) Motion to adjourn 10:44am

Motion by: Don Watchowski, Support by: Sal Malek

2020-2021 MIAAA Meeting Dates

Mon. May 4, 2020	Executive Board	6:00 PM	Google Meet
Tues. May 5, 2020	Board of Directors	9:30 AM	Google Meet
Mon. June ??, 2020	Executive Board	?:00 PM	Google Meet
Thur. June 18, 2020	Board of Directors	9:30 AM	Google Meet
Mon. Sept. 21, 2020	Executive Board	6:00 PM	Google Meet
Tues. Sept. 22, 2020	Board of Directors	9:30 AM	Google Meet



Sun. Nov. 1, 2020	Executive Board	6:00 PM	Google Meet
Mon. Nov. 2, 2020	Board of Directors	9:30 AM	Google Meet
Sun. Jan. 31, 2021	Executive Board	6:00 PM	Lansing
Mon. Feb. 1, 2021	Board of Directors	9:30 AM	MHSAA Office
Thurs. Mar. 19, 2021	Executive Board	1:00 PM	Traverse City
Mon. Mar. 22, 2021	Board of Directors	9:00 AM	Traverse City

Other Important Dates:

December 11-15, 2020	NIAAA / NFHS Conference	Virtual
March 19-22, 2021	MIAAA Annual Conference	Traverse City
June 2021	Mid-Summer Workshop /Leadership Academy	Mt. Pleasant