



BOARD OF DIRECTORS MEETING

11/4/19

MHSAA

- 1) Call to Order – 9:30am by President Roy
- 2) Roll Call of Regional Representatives
 - A. Region 1 (Sean Jacques, CAA, Rep. / Jon Beckman, Alt.) – present via Zoom
 - B. Region 2 (Fred Bryant, CAA, Rep. / Matt Gorman, RAA, Alt.) – present
 - C. Region 3 (Jason Kemler, RAA, Rep. / Mike Fosburg, Alt.) - present
 - D. Region 4 (Tim Ritsema, CAA, Rep. / Curt Copeland, Alt.) - present
 - E. Region 5 (Kevin Guzzo, CMAA, Rep. / Mike Mohn, CAA, Alt.) -present
 - F. Region 6 (Robert Wright, CAA, Rep. / Matt Lehman, Alt.) - present
 - G. Region 7 (Darin Ferguson, Rep. / Kevin Veale, CAA, Alt.) - present
 - H. Region 8 (Jon Studley, CAA, Rep. / Eric Albright, CAA, Alt.)-present
 - I. Region 9 (Shayne Mishler, Rep. /Chris Deines, RAA, Alt) not present
 - J. Region 10 (Sean Zaborowski, CMAA, Rep. / Chad Hottle, CAA, Alt.) - present
 - K. Region 11 (Don Watchowski, CMAA, Rep. / Jordan Ackerman, CMAA, Alt.) - present
 - L. Region 12 (Scott Wiemer, CAA, Rep. / Dave Pinkowski, CAA, Alt.) - present
 - M. Region 13 (Mike Evoy, CAA, Rep. / , Sal Malek, CAA Alt.) - present
 - N. Region 14 (Jolinda Lucas, CAA, Rep. / Jason Morris, Alt.) - present
- 3) Approve Meeting Minutes from Previous Meeting
 - a. Motion by Jason Kemler/2nd by Sean Zaborowski

Recognition of Al Bush's Retirement – President Roy

- 4) MHSAA Update – Mark Uyl, MHSAA Executive Director
 - a. Change in basketball venues – GBB finals back at Breslin (unless MSU is hosting – then will go to Hope College 2020 - WMU subsequent dates)
 - b. Update Survey – feedback for atypical MHSAA topics (travel rule changes? eSports, number of games for BB)
 - c. Legislative

- i. Senate bill 307 – requires opioid education for student athletes – similar to concussion law – working to improve to make it manageable for schools
- ii. Transfer Rule – discussion
- iii. HB 5172 – special protection for sports officials from assault
- d. Seeding – soccer - early returns are positive – financially best year
- e. 1/3 of Rep Council turning over in December – 6 new members

5) Legal Update – Al Bush, MIAAA Attorney

- a. Brad Banasik – MASB group – new MIAAA legal counsel
- b. Case study on 1st Amendment rights regarding social media - from 6th Circuit Court – regulating social media speak of coach. Cannot discipline on protected speech/matter of community concern. Pictures of students are considered Directory information – however, parents can choose not to release that info. Coach’s termination was over refusal to remove pictures of students and other issues with coaching position, not retaliation over 1st Amendment rights

6) Officer Updates

- A. Michael Roy, CMAA, MIAAA President
 - 5 State Exchange- WADA November 8 – 11 – Karen Leinaar/Mike Roy/Kevin Guzzo will attend
 - NFHS National Conference- National Harbor Maryland December 13 – 17
 - NFHS National Conference- Delegates needed – Mike Bakker, Mike Roy, Jeff Kline, Mike Evoy, Sal Malek, possibly Betty Wroubel Meeting on Monday 3:30-4:45pm
 - Region 9 Alt. needed - Chris Deines, RAA from Brandon appointed by President Roy
- o **Jeff Kline, 1st Vice President**
 - o Region Reps/Alt/League Presidents – remember door prizes at Business meeting in TC
- o **Zac Stevenson, 2nd Vice President**
 - o Camp Mid itinerary
 - o Student Athlete Mental Health – present in workshop format
 - o Mike Garvey – will present LTC 706 – new course

o NIAAA update – hotel is full

B. Nikki Norris, CAA, Recording Secretary

C. Dr. Dallas Lintner, CMAA, Past President

a. Congratulations to Eric Albright – new Representative Council member

b. Working with Selection committee for Recording Secretary – will announce formally at Feb meeting

D. Karen Leinaar, Executive Director

a. Financial Report

i. Motion to Approve: Robert Wright/2nd by Mike Bakker – Motion Passed

b. Relationship with MASSP – will present at March Conference, will have table at March conference; we have been invited to their conference in June

i. Principal's Certification program online through MASSP – 1 year, \$7,000.00. Will work together to write modules regarding athletics for this certification.

c. All NIAAA received interest survey – looking for topics for IAAA magazine – please complete survey – closes Nov 18. Share with your Region members.

d. Wounded Warriors - \$100.00 donation by Nov 30 (donations from members)

e. Membership – 125 paid AA's 38 Paid retirees, 442 active ADs - highest number ever at this point in the year

i. Continue to reach out to new ADs

ii. Membership cards & Pins – Region Reps pick up today

E. Mike Bakker, Asst. Exec. Dir.

a. Agenda/Minutes emailed out to Region Reps or Committee chair/co-chairs – website has been down

b. Region Reps – remind members to register for conference, not just get hotel room.

c.

7) Regional Representative Reports: Please provide date(s) of your next region meeting

A. Region 1 (Sean Jacques, CAA, Rep. / Jon Beckman, Alt.) – Working on improving membership – large turnover in the UP

B. Region 2 (Fred Bryant, CAA, Rep. / Matt Gorman, RAA, Alt.) - no report

- C. Region 3 (Jason Kemler, RAA, Rep. / Mike Fosburg, Alt.) no report
- D. Region 4 (Tim Ritsema, CAA, Rep. / Curt Copeland, Alt.) – realignment – meet in July
- E. Region 5 (Kevin Guzzo, CMAA, Rep. / Mike Mohn, CAA, Alt.) met Oct 9– will have Position Statement for January meeting.
- F. Region 6 (Robert Wright, CAA, Rep. / Matt Lehman, Alt.) meet this Wednesday – lots of new ADs
- G. Region 7 (Darin Ferguson, Rep. / Kevin Veale, CAA, Alt.) – met Oct 22, discussed youth football/MS football, meeting with youth coordinators hDec 4 with ADs/Football coaches – discussing no tackle in 3-4th.
5th year programs/Early College – have to count 5th year kids on MHSAA count – but they cannot participate – have used 4 years of eligibility or are 19
- H. Region 8 (Jon Studley, CAA, Rep. / Eric Albright, CAA, Alt.) - met Oct 22, discussed officials, mental health summit, MIAAA website tutorial, meet in Feb
- I. Region 9 (Shayne Mishler, Rep. / Chris Deines RAA, Alt.) - no report
- J. Region 10 (Sean Zaborowski, CMAA, Rep. / Chad Hottle, CAA, Alt.) no report
- K. Region 11 (Don Watchowski, CMAA, Rep. / Jordan Ackerman, CMAA, Alt.) met in Oct, multiple discussions regarding position statements – what is the best way to go through this process? **Mike Evoy:** Position statements have to be submitted in January – discussed in February, approved/denied by Board of Directors first. Can submit online via link on website.
- L. Region 12 (Scott Wiemer, CAA, Rep. / Dave Pinkowski, CAA, Alt.) - no report
- M. Region 13 (Mike Evoy, CAA, Rep. / Sal Malek, CAA Alt.) no report
- N. Region 14 (Jolinda Lucas, CAA, Rep. / Jason Morris, Alt.) – membership – 100 MS ADs registered – need to get dual HS/MS ADs registered as MS. 1 person submitted for Region 14 AD of the Year. Jolinda still looking for nominees

8) Standing Committee Reports – if going to be absent, please email report

- A. Administrative Assistants: Brenda Greear / Anna Devitt / Michele Julien - no report
- B. Annual Conference: Chris Ervin, CAA / Greg Lattig, CMAA- on schedule for conference – a lot of rooms booked Thursday – Sunday/Conference is Sat – Monday. Working on hospitality/entertainment, meals. Need meeting times for committees – Sportsmanship, Exemplary Program
- C. Annual Conference Program: Karen Leinaar, CAA / Jeff Kline, CMAA / Nikki Norris, CAA, Mike Bakker, CMAA – finalizing program, main speakers are Sat: Jack Roberts, Sun afternoon – Mark Uyl, Jason Russel (securing schools/violent acts), Mon morning: Eric Hipple – may have his book available for purchase
- D. Awards: Greg Ambrose, CAA/Aaron Crouse, CMAA- co-chair needed. Get Regional AD of Year to complete form online – only submit one per Region. Big 4 awards have been set and approved – need their info for program.

Service Awards – fill out form online. Deadline: Feb 1. Years of service – is it membership or active as AD? Must be a member the year you are getting award. If you have been active AD longer than paid membership, provide verification of years as AD.

- E. Classification: Fred Smith, CMAA/Aaron Crouse, CMAA - no report – should one of them be on MHSAA Classification committee? Remove Mike Roy, add Aaron Crouse
- F. Commemoration: Jon Studley, CAA / Jason Kemler, RAA – no report
- G. Constitution: Dallas Lintner, CMAA- no report
- H. Educational Athletics: Mike Quinn, CMAA / Mike Mohn, CAA – meet after today's meeting
- I. Exemplary Athletic Program: Meg Seng, CMAA / Betty Wroubel, CAA - applications in progress, Feb 1 is deadline for new applications
- J. Five State Exchange: Kevin Guzzo, CAA / Zac Stevenson, CMAA – no additional report
- K. Historical Records: Jon Studley, CAA / Jason Kemler, RAA
 - Jason and I will be meeting in the next month to go over the final box of historical records. Will have it all scanned by January. Anything we are still missing will be noted at the next meeting.
- L. Membership Services: Greg Lattig, CMAA / Tom Mecsey – Recording Secretary names to Tom for online voting
- M. NIAAA Liaison: Mike Evoy, CAA/Fred Smith CMAA - meeting at National Conference. NIAAA working on Strategic Plan – expanded office space, time to take over sole sponsorship of National Conference? Finalizing at Nat Conf – to membership following year.
- N. Position Statements: Mike Evoy, CAA / Eric Albright, CAA -
- O. Professional Development: Fred Smith, CMAA SCHECHS available at Nat Conf
 - a. State Coordinator Leadership Training: Chad Hottle, CAA – working on instructors for March. Trying to push for middle school certification – applying for Outreach Grant for MS classes
 - b. State Coordinator Certification: Justin Ansel, CMAA -
 - c. Coordinator Leadership Academy: Meg Seng, CMAA – offered at Summer Workshop – 501 on Monday afternoon, 502 Monday evening/Tuesday morning – done in time to take 706
- P. Public Relations: Jean LaClair, CMAA / Jen Thunberg, CMAA - no report
- Q. Regional Alignment: Mike Quinn, CMAA / Zac Stevenson, CMAA – cross checking Regional database with Final Forms. Let committee know shifts in leagues
- R. Retirees/Life Membership: Bill Mick / Deb VanKuiken, CMAA - meeting this afternoon – if you know of anyone retired, please get names to Bill/Deb – will follow up on qualifications on life membership Working on updating list. All Life Members approved in last few meetings should have received their plaque. Brian Massey – not yet retired.

- S. Scholarship: Greg Lattig, CMAA / Garrett Simpson, CAA – Feb 1 deadline – meeting date in Feb, 13 scholarships (one per region) make sure Region number is on application
- T. Sportsmanship: JoLinda Lucas, / Greg Ambrose, CAA – Sportsmanship Summits going on this week and next week. If attending, reach out to Andy Frushour regarding needs.
- U. Strategic Planning: Don Watchowski, CMAA / Jordan Ackerman, CAA no report
- V. Summer Workshop: Mike Bakker, CMAA / Zac Stevenson – No additional report
- W. Website: Karen Leinaar, CAA / Mike Bakker, CMAA no report

Committee chairs – email list of those people on your committee to Karen/Dan/Nikki

9) Old Business

- a. Reaching out to New ADs – how is it going? Working on monthly checklist to share with new

10) New Business

- a. Committee chairs – please Email report if going to be absent
 - Mike Evoy – **Proposal:** The Region that Athletic Director of the Year is from should not nominate a Regional Athletic Director of the Year.
 - o **Rationale:** The Regional Athletic Director of the Year will be overshadowed by Athletic Director of the Year as a result of them being from the same region. This would provide award recipients the opportunity to enjoy their moment. With the MIAAA having fourteen regions this type of event should not occur often.
 - o **Discussion** – different points in career, recognition for our members, some do not mind sharing the moment,

11) MHSAA/MIAAA Sport Committee Representatives:

- Gymnastics – Greg Durkac-9/25 no report
- Girls Lacrosse – Sal Malek – 10/16 no report
- Athletic Equity – Meg Seng – 10/3 – no report
- Ski – Zac Stevenson – 10/24- formal electronic forms. Proposal: if only qualify for one race, should be able to ski both
- Volleyball – Jean LaClair – 12/5
- Basketball – Mike Mohn – 12/4

- Golf – Karen Leinaar – 12/4
- MS – Jolinda Lucas/Jason Kemler – 10/16 & 2/19 – met on 16th – sponsored tournaments – XC, track, maybe wrestling – more info to come. Should this be an additional date of competition? Trying to get more MHSAA activity in the middle schools.
- Baseball – Don Watchowski -1/15
- Softball – Betty Wroubel - -1/15
- Classification – Aaron Crouse / Fred Smith 1/8
- Tennis – Mike Roy – 1/14
- Boys Lacrosse – Nikki Norris -10/8 & 5/6 – preliminary seeding discussed, chose not to go to 3 divisions
- Cross Country / Track – Greg Lattig – 1/16
- Wrestling – Jeff Kline – 1/15
- Ice Hockey – John Thompson – 12/18
- Soccer – Kevin Guzzo – 1/16
- Cheer – Chad Hottle – 1/22
- Football – Mike Evoy – 1/22
- Swimming – Mike Bakker – 2/6
- Bowling – Jon Studley – 3/18

12) Motion to Adjourn – Jon Beckman/Don W 2nd – meeting adjourned at 11:13



2019-2020 MIAAAA Meeting Dates

Sun. Sept. 15, 2019	Executive Board	6:00 PM	Lansing
Mon. Sept. 16, 2019	Board of Directors	9:30 AM	MHSAA Office
Sun. Nov. 3, 2019	Executive Board	6:00 PM	Lansing
Mon. Nov. 4, 2019	Board of Directors	9:30 AM	MHSAA Office
Sun. Feb. 9, 2020	Executive Board	6:00 PM	Lansing
Mon. Feb. 10, 2020	Board of Directors	9:30 AM	MHSAA Office
Thurs. Mar. 20, 2020	Executive Board	1:00 PM	Traverse City
Mon. Mar. 23, 2020	Board of Directors	2:00 PM	Traverse City
Mon. May 4, 2020	Executive Board	6:00 PM	Lansing
Tues. May 5, 2020	Board of Directors	9:30 AM	MHSAA Office
Mon. June 22, 2019	Executive Board	4:00 PM	Mt. Pleasant
Thur. June 24, 2019	Board of Directors	11:45 AM	Mt. Pleasant

Other Important Dates:

December 13-17, 2019	NIAAAA / NFHS Conference	National Harbor, Maryland
March 20-23, 2020	MIAAAA Annual Conference	Traverse City
June 22-24, 2020	Summer Workshop/Leadership Academy	Mt. Pleasant