



**Board of Directors Meeting  
Monday, November 2, 2020 9:30am**

Virtual Meeting Norms:

Attendance will be taken by Eric as reps check in via the notes section to minimize verbal communication all at once. Regional Representatives or alternates should be able to update the comments section with a simple “here” for this virtual meeting and others in the near future.

All participants please remain muted until:

- A. recognized by the chair to give a report or ask a question.
- B. You may alternatively type in the chat “I would like to make a motion, hand raise, question, etc.”

Those who have Questions for Mark Uyl (or other presenters) during his presentation should type, “I have a question for Mark” into the chat feature. Mike Bakker will stack questions for the chair for recognition.

All votes taken via chat

- A. Chair reads motion while **Bakker** types motion into chat
- B. Support and seconds are made via notes feature
- C. Each voting member records their vote via the notes section (Instruct each region to only record one vote)
- D. Examples of text include: R1 = yes, R12 = N, Second, etc.

**1) Call to Order 9:30 am**

**2) Roll Call of Regional Representatives/Alternates**

- a) Region 1 (Sean Jacques, CMAA, Rep. / Jon Beckman, Alt.) **absent**
- b) Region 2 (Fred Bryant, CAA, Rep. / Mark Matson, Alt.) **present**
- c) Region 3 (Jason Kemler, RAA, Rep. / Mike Fosburg, Alt.) **present**
- d) Region 4 (Tim Ritsema, CAA, Rep. / JT Hogan, RAA Alt.) **present**
- e) Region 5 (Kevin Guzzo, CMAA, Rep. / Mike Mohn, CAA, Alt.) **present**
- f) Region 6 (Robert Wright, CAA, Rep. / Matt Lehman, Alt.) **present**
- g) Region 7 (Kevin Veale, CAA, Rep / Brian Osborn, Alt.) **absent**
- h) Region 8 (Wesley Webster, Rep. / Justin Thorington, Alt.) **present**
- i) Region 9 (Shayne Mishler, Rep. / Chris Deines, RAA, Alt.) **present**
- j) Region 10 (Sean Zaborowski, CMAA, Rep. / Adam Demorest, Alt.) **present**
- k) Region 11 (Don Watchowski, CMAA, Rep. / Jordan Ackerman, CMAA, Alt.) **present**
- l) Region 12 (Scott Wiemer, CAA, Rep. / Dave Pinkowski, CAA, Alt.) **absent**



- m) Region 13 (Mike Evoy, CAA, Rep. /, Sal Malek, CAA Alt.) **absent**
- n) Region 14 (Jolinda Lucas, CAA, Rep. / Jason Morris, Alt.) **present**

3) **Approve Meeting Minutes from September's Meeting**

**Motion: Jolinda Lucas Support: Kevin Guzzo**

4) **MHSAA Update - Mark Uyl, MHSAA Executive Director**

- **Face Covering guidance is NOT changing from MHSAA perspective.**
- **Contract tracing - GoFan complies with all requirements**
- **Fall sport Capacity limit reminder 1000 for outdoor, 500 indoor**
- **Winter sport capacity will revert to 2 person per participant**

**Implications of post election world**

**Could Governor Whitmer impose additional restrictions?**

**Many questions and unknowns**

**Q: With the first week of the playoff being completed, how has the attendance been using the GoFan process?**

**A: Attendance about 85% of what was expected. Simple redemption at gate however.**

**Q: GoFan does not require phone numbers. Do we have to create a sign-in?**

**A: The initial purchaser will have given his/her number. This is sufficient.**

**Q: Is there a charge for using Gofan other than the charge for buying tickets**

**A: No additional charge or subscription**

**Q: Is there a thought to shift winter host sites based on allowing the capacity limitations vs 2 tickets per participant?**

**A: On the MHSAA radar**

5) **[Legal Update - Brad Banasik](#) Access Full document using this link**

**New Emergency Order from MHHS Highlights:**

- **Sports Organizer fully defined**
- **Face mask now required for Region 6**

- **Now an exception for the mask if you can comply with different elements:  
(For example... Covid Testing at least 6 times per week) Likely**

- **No restrictions on concessions**
- **No change in spectator limits**
- **Contract Tracing requirements for sporting event - maintain accurate records**
- **Immunity Laws**

**Employers are immune from liability for a Covid-19 claim**



**(3rd party coaches for example)**

**MIOSHA application - not liable for employee exposure IF compliant with federal and state guidelines.**

**Employers must maintain a record of all employee and contractor screenings. This includes coaches**

**What are Title IX implications if we have to cancel a season?**

**Refer to the Three prong test...**

- 1. First check Proportionality**
- 2. Continuing practice and program expansion (if failed proportionality, you may be able to pass this if you show a history of compliance.)**
- 3. Accommodating the interest and ability to the underrepresented sex**

**Q: How long do we keep the logs?**

**A: One year**

**Q: Are cell phone numbers required for contact tracing of spectators or are emails sufficient?**

**A: Phone numbers as well**

**Q: Can we have indoor concessions:**

**A: The prohibition has been removed. No other distinction for indoor/outdoor**

## **6) Officer Updates**

### **a) Jeff Kline, CMAA, MIAAA President**

- i)** Welcome back **Mark Mattson** to the Board of Directors, with that being said I would like to publicly congratulate Mark and the rest of 2020 Bush Award winners one more time: **Tim Johnston** from East Grand Rapids, of course Mark Mattson of Glen Lake, **Christian Wilson** from Gaylord and current Past President **Mike Roy** from Vicksburg!
- ii)** Not sure everyone realizes this, but I would also like to congratulate our very own **William McKoy**, who made some history on October 24th during the Michigan/Minnesota Football game. He was selected to be part of the first all-Black officiating crew for a Power Five football game, according to the Big Ten. William served as the head line judge in that game. Great job!
- iii)** Region 10, **Adam Demorest** from Dakota will replace **Chad Hottle** as alt rep
- iv)** Region 7, **Brian Osborn** from Fowlerville replaces **Darrin Ferguson**
- v)** I need to submit the names of 5 delegates for the NADC coming up next month. Who plans on taking some time to attend virtually during the 11th-15th of December? Mike Bakker will send email to membership asking for interest. Delegate assembly meets Sun 12/12 from 5:30-7pm

### **a) Zac Stevenson, CMAA, 1st Vice President**



**[NADC schedule is available see link here](#)**

b) Nikki Norris, CAA, 2nd Vice President

**No report**

c) Eric Albright, CAA, Recording Secretary -

**No report**

d) Michael Roy, CMAA, Past President

**No report**

e) Karen Leinaar CAA, Executive Director

**[Financial Report](#)**

**\$207,321.49 balance at the end of October**

**Biggest expense this month is the National membership**

**Motion to approve: Shane Mishler Support: Robert Wright - Motion passes**

**- No state door prizes at National Conference**

f) Mike Bakker, CMAA, Assistant Executive Director

**- Conference planning information coming soon**

**- Week of Nov 9 will send a survey regarding interest/availability for Annual Conference sent via FinalForms to the membership**

7) **Regional Representative Reports: Please provide date(s) of your next region meeting**

a) **Region 1 (Sean Jacques, CAA, Rep. / Jon Beckman, Alt.)**

**No report**

b) **Region 2 (Fred Bryant, CAA, Rep. / Mark Matson, Alt.)**

**No report**

c) **Region 3 (Jason Kemler, RAA, Rep. / Mike Fosburg, Alt.)**

**Region 3 had a meeting earlier in October. Going to meet again in February**

d) **Region 4 (Tim Ritsema, CAA, Rep. / JT Hogan, RAA, Alt.)**

**R 4 just met last Tuesday - meets again on Jan 12**

e) **Region 5 (Kevin Guzzo, CMAA, Rep. / Mike Mohn, CAA, Alt.)**

**R5 met on Sept. 28; Next meeting will be May 3.**

f) **Region 6 (Robert Wright, CAA, Rep. / Matt Lehman, Alt.)**

**R6 - Nov 5 11am Virtual on Zoom (just changed to virtual this morning)**

g) **Region 7 ( Kevin Veale, CAA,Rep. / Brian Osborn, Alt.)**

**R7 met last week**



- h) **Region 8 (Wesley Webster, Rep. / Justin Thorington, Alt.)**  
**Region 8: Meeting on October 27th and we will have a final meeting on Feb. 23.**
  - i) **Region 9 (Shayne Mishler, Rep. / Chris Deines, RAA, Alt.)**  
**Region 9 will be meeting this Thursday at Zehnders starting at 8:00 am**
  - j) **Region 10 (Sean Zaborowski, CMAA, Rep. / Adam Demorest, Alt.)**  
**No Report**
  - k) **Region 11 (Don Watchowski, CMAA, Rep. / Jordan Ackerman, CMAA, Alt.)**  
**R11 just met TH Oct 15. Meeting #2 scheduled for TH Feb 11th.**
  - l) **Region 12 (Scott Wiemer, CAA, Rep. / Dave Pinkowski, CAA, Alt.)**  
**No Report**
  - m) **Region 13 (Mike Evoy, CAA, Rep. / Sal Malek, CAA Alt.)**  
**No Report**
  - n) **Region 14 (Jolinda Lucas, CAA, Rep. / Jason Morris, Alt.)**  
**Region 14 no report and no meeting**
- 8) **Standing Committee Reports**
- a) **Administrative Assistants: Brenda Greear / Anna Devitt / Michele Heiney**  
**Nominations for AA of year and service award email coming soon.**
  - b) **Annual Conference: Chris Ervin, CAA / Greg Lattig, CMAA**  
**Met on Oct 19 with GTR staff**  
**Planning for: In person, virtual, or combination**  
**Next meeting is Sunday, Nov 8**  
**Will take direction from the November 9 survey**  
**If in person... conference will look different due to capacity requirements**
    - Advance sign up likely required**
    - Banquet will need to be moved**
    - Vendor area moved****Technology needs are being assessed for virtual capability**  
**Award timing at banquet will be different from previous years**  
**Registration is on hold. Waiting for survey results**
- Q: When I booked my room I was charged 1 night. Is that in case of cancellation and has there been any discussion on if this will be kept or reimbursed if conference is virtual?**



**A: The resort has a standard requirement to charge for one night at the time of reservation. GTR has policies on resort room charges. I believe that there is a set number of days prior to arrival that you are able to cancel with a refund.**

- c) Annual Conference Program: Jeff Kline, CMAA / Nikki Norris, CAA / Mike Bakker, CMAA

**On hold like everyone else.**

- d) Awards: Aaron Crouse, CMAA/ Mike Quinn, CMAA

**Waiting on one application, a few photos, and letters.**

**Some 2020 recipients have been honored by home schools**

- e) Classification: Mike Evoy, CAA

**No Report**

- f) Commemoration: Jon Studley, CAA / Jason Kemler, RAA

**No Report**

- g) Constitution: Dallas Lintner CMAA / Zac Stevenson, CMAA

**No Report**

- h) Educational Athletics: Mike Quinn, CMAA / Mike Mohn, CAA

**No Report**

- i) Equity & Diversity Committee: William McKoy / Leroy Hackley

**No Report**

- j) Exemplary Athletic Program: Meg Seng, CMAA / Betty Wroubel, CAA

**In holding pattern. Communication with Spring Lake to schedule a visit**

- k) Five State Exchange: Kevin Guzzo, CAA / Chris Riker, CAA

**Illinois scheduled to host April 30- May 2**

- l) Historical Records: Jon Studley, CAA / Jason Kemler, RAA

**No Report**

- m) Membership Services: Greg Lattig, CMAA

**No Report**

- n) NIAAA Liaison: Mike Evoy CAA / Fred Smith CMAA

**No Report**

- o) Position Statements: Mike Evoy, CAA / Eric Albright, CAA

**No Report**

- p) Professional Development: Fred Smith, CMAA

- i) State Coordinator Leadership Training: Chad Hottle, CMAA

**State Coordinator Leadership Training Report: We will offer the same courses and schedule that was planned for 2020. Instructors will be contacted this week to gauge interest/ability to instruct in 2021. Our offerings are likely to change if the conference is held virtually.**



- ii) State Coordinator Certification: Justin Ansel, CMAA  
SCECHs approved - on MOECs
- iii) Coordinator Leadership Academy: Meg Seng, CMAA
  
- q) Public Relations: Jean LaClair, CMAA / Jen Thunberg, CMAA  
PR committee will be hard at work once we get all the needed materials. I have added several to the committee this year! Our goal is to have them all completed by Jan. 30th
  
- r) Regional Alignment: Mike Quinn, CMAA / Zac Stevenson, CMAA  
Sent most recent contact last night. Please verify accuracy
- s) Retirees/Life Membership: Bill Mick / Deb VanKuiken, CMAA  
Region Reps please report retirees  
Jason Rapp recent retiree recommendation for life membership  
Motion by: Don Watchowski, Support by: Kevin Guzzo  
Motion passes  
  
Meeting on hold for now  
  
One benefit for life membership is a plaque. Discussed to offer a plaque or other token gift. Recommend changing Constitution to reflect an alternate gift. Price point is about \$25. Executive Board to consider.  
  
Looking into Life Membership for Dottie Davis, John Roberts, Barb Blair
  
- t) Scholarship: Greg Lattig, CMAA / Jack Nummerdor, CAA / Garrett Simpson, CAA  
Applications are online now. Due February 1. One winner from each region
- u) Sportsmanship: JoLinda Lucas, CAA  
No Report
- v) Strategic Planning: Don Watchowski, CMAA / Jordan Ackerman, CAA  
Hoping to meet face to face at March conference
- w) Summer Workshop: Mike Bakker, CMAA / Nikki Norris, CAA  
Tentative Dates: June 29 - July 1
- x) Website: Karen Leinaar, CAA / Mike Bakker, CMAA  
Making progress. Hoping ASAP
  
- 9) Old Business  
None



10) New Business

None

11) MHSAA/MIAAA Sport Committee Representative (Serve on committee, help with a position statement if it comes through)

- Gymnastics – Greg Durkac - Sept 23
- Girls Lacrosse – Sal Malek – Oct 14
- Athletic Equity – Meg Seng – Oct 1
  - Athletic Equity spent considerable time discussing school logos and will be providing a position statement on this topic.
- Ski – Zac Stevenson – Oct 22
  - Rep Council approved that a skier that qualifies in one discipline can race in both.
  - Middle School race growing in popularity, likely will need a cap in participants.
  - Ski Resort limitations – will have capacity limitations and food restrictions in the lodge.
  - Regional sites and dates will be released soon.
- Volleyball – Jean LaClair – Dec 3
- Basketball – Mike Mohn – Dec 2
- Golf – Karen Leinaar – Dec 2
- MS – Jolinda Lucas/Jason Kemler – Oct 14 & Feb 17
- Baseball – Don Watchowski - Jan 13
- Softball – Betty Wroubel - Jan 13
- Classification – Mike Roy - Jan 6
- Tennis – Mike Roy – Jan 21
- Boys Lacrosse – Nikki Norris - Oct 6 & May 5
  - Further updates coming on face shields
  - No face offs? Alternating possession likely
  - Fall practice opportunity was favorably received
- Cross Country / Track – Greg Lattig – Jan 14
- Wrestling – Jeff Kline – Jan 13
- Ice Hockey – John Thompson – Dec 16
- Soccer – Kevin Guzzo – Jan 14
- Cheer – Jordan Ackerman – Jan 20
- Football – Mike Evoy – Jan 20
- Swimming – Mike Bakker – Feb 4
- Bowling – Jon Studley – Mar 17

12) Motion to adjourn 10:38

Motion by Robert Wright, Support by Jason Kemler





## 2020-2021 MIAAA Meeting Dates

Mon. May 4, 2020	Executive Board	6:00 PM	Google Meet - Online
Tues. May 5, 2020	Board of Directors	9:30 AM	Google Meet - Online
Thurs. June 18, 2020	Executive Board - Budget	9:00 AM	Google Meet - Online
Thur. June 18, 2020	Board of Directors	9:30 AM	Google Meet - Online
Mon. Sept. 21, 2020	Executive Board	6:00 PM	Google Meet - Online
Tues. Sept. 22, 2020	Board of Directors	9:30 AM	Google Meet - Online
Sun. Nov. 1, 2020	Executive Board	6:00 PM	Google Meet - Online
Mon. Nov. 2, 2020	Board of Directors	9:30 AM	Google Meet - Online
Sun. Jan. 31, 2021	Executive Board	6:00 PM	Lansing
Mon. Feb. 1, 2021	Board of Directors	9:30 AM	MHSAA Office
Thurs. Mar. 19, 2021	Executive Board	1:00 PM	Traverse City
Mon. Mar. 22, 2021	Board of Directors	9:00 AM	Traverse City

### Other Important Dates:

December 11-15, 2020	NIAAA / NFHS Conference	Virtual Meeting
March 19-22, 2021	MIAAA Annual Conference	Traverse City
June 2021	Mid-Summer Workshop /Leadership Academy	Mt. Pleasant