



## BOARD OF DIRECTORS MEETING

2/10/20

MHSAA

- 1) Call to Order 9:30 – President Roy
- 2) Roll Call of Regional Representatives
  - A. Region 1 (Sean Jacques, CAA, Rep. / Jon Beckman, Alt.) present via Zoom
  - B. Region 2 (Fred Bryant, CAA, Rep. / Matt Gorman, RAA, Alt.) present via Zoom
  - C. Region 3 (Jason Kemler, RAA, Rep. / Mike Fosburg, Alt.) present
  - D. Region 4 (Tim Ritsema, CAA, Rep. / Curt Copeland, Alt.) present
  - E. Region 5 (Kevin Guzzo, CMAA, Rep. / Mike Mohn, CAA, Alt.) present
  - F. Region 6 (Robert Wright, CAA, Rep. / Matt Lehman, Alt.) present
  - G. Region 7 (Darin Ferguson, Rep. / Kevin Veale, CAA, Alt.) present
  - H. Region 8 (Jon Studley, CAA, Rep. / Eric Albright, CAA, Alt.) present
  - I. Region 9 (Shayne Mishler, Rep. / Chris Deines, RAA, Alt.) present
  - J. Region 10 (Sean Zaborowski, CMAA, Rep. / Chad Hottle, CAA, Alt.) present
  - K. Region 11 (Don Watchowski, CMAA, Rep. / Jordan Ackerman, CMAA, Alt.) present
  - L. Region 12 (Scott Wiemer, CAA, Rep. / Dave Pinkowski, CAA, Alt.) present
  - M. Region 13 (Mike Evoy, CAA, Rep. / Sal Malek, CAA Alt.) present
  - N. Region 14 (Jolinda Lucas, CAA, Rep. / Jason Morris, Alt.) present
- 3) Approve Meeting Minutes from Previous Meeting
  - a. Motion to Approve: Jordan Ackerman
  - b. Second: John Studley
  - c. Motion Passed
- 4) MHSAA Update – Mark Uyl, MHSAA Executive Director
  - A. MIAAA contributed 3000.00 to microphones
  - B. Kathy Westdorp – WISL was outstanding
  - C. Legislative update – amateur sports bill w/bipartisan support – being able to profit off your image – Michigan version only addresses intercollegiate athletics.
  - D. Exhibition competitions around Finals to increase awareness around programs such as Unified Sports. Will have exhibition races at Swim Finals. Anyone with Paralympic classification can

participate. No team scoring, no qualification times, will help us determine how large this community is.

- E. League & Conference meeting this Wednesday
- F. Youth Football Summit – 61 representatives were present.
- G. Jan 2015, civil rights complaint filed regarding discrimination by sex in competitive cheer – written opinion from OCR last week = not in violation of this student’s rights (male wanted to participate on comp cheer)
- H. Winter tournaments

#### 5) Legal Update – Brad Banasik, MIAAA Legal Counsel

- SB 294 – passed both chambers, vetoed by Governor
  - For new construction – be aware – may get flagged (some districts have not)
- MERC case – School district disciplined coach (non-renewal for next season), grievance filed – district filed ULP – cannot take discipline (prohibited subject of bargaining) to arbitration. ALJ determined it is not a prohibited subject of bargaining
  - Refer to CBA when disciplining coach that is a teacher (member of bargaining unit)
- Employee volunteering in another capacity in district
  - Coaches fall into exempt category (as do teachers)
  - To be bona fide volunteer: no compensation, etc
- School Board members cannot be paid coaches; can be volunteer coaches
  - No compensation, abstain from voting on related issues, no other qualified applicant
- Non-exempt employee as coach (para, custodian), responsible for OT if two jobs exceed 40 hours a week – unless 2<sup>nd</sup> job is “occasional and sporadic” – see formula on how to calculate compensation
- Substitute teacher working as coach - exempt

#### 6. Officer Updates

- Michael Roy, CMAA, MIAAA President
  - Technology upgrades
  - Emergency Action Plan at MIAAA conference – we have a procedure in place. MIAAA has an AED, as does Grand Traverse Resort
  - MIAAA summer workshop – EA Graphics will sponsor golf outing on Wednesday
  - NADC update – great conference, MIAAA dinner
    - a. ADconference.org has all powerpoints from NADC
    - b. 2020 – NADC in Tampa, starting to plan, July 10 = registration opens up. Marriott Waterfront – host hotel for conference
  - MIAAA/MASSP – Path to Leadership cooperative to implement information on Athletic Administrators. Will use Effective Elements as outline

- NIAAA – new initiative – Tunnel to Towers – fundraiser for people affected by 9/11. Individuals can donate, posted on website
- Regional Reps – duties are to run Region meeting, attend BOD, handle election nominations, (have only heard from 2 Regions on who is running) This is an even year for elections.
  - a. Also need info on Regional AD of the Year – late info creates major issues for others such as publications, Tom, etc
- Jeff Kline, CMAA, 1<sup>st</sup> Vice President
  - No report
- Zac Stevenson, CMAA, 2<sup>nd</sup> Vice President
  - Camp Mid –
    - a. Mike Garvey will do “Coaching Coaches” – LTC 706
    - b. “Mental Health of Student Athlete” = new course, will be presented as workshop at Camp Mid this summer
    - c. Dates: June 23, 24, 25 – Registration will be available April 1
- Nikki Norris, CAA, Recording Secretary
  - MIAAAA/MASSP collaboration- Athletic Directors Path to Leadership next steps
  - Working with Tammy Jackson to develop curriculum for either 9<sup>th</sup> module as a stand alone, or integrated into current 8 modules
  - Goal: Outline of targets to MASSP by June,
  - Committee: Mike Bakker, Nikki Norris, Michael Roy, Kevin Guzzo, Cody Inglis will meet at MIAAAA conference, date & time TBD
- Dr. Dallas Lintner, CMAA, Past President
  - Recommend Recording Secretary Candidates: Eric Albright & Mike Evoy
    - a. Vote to approve candidates for Recording Secretary - passed
- Karen Leinaar, CAA, Executive Director
  - Monthly financial report
    - a. Motion to approve financial report: Jason Kemler
    - b. 2<sup>nd</sup>: Jon Studley
    - c. Motion Passed
  - 687 paid members, 488 ADs, 61 Retirees 138 AAs. 471 registered for conference. 102 signed up for LTC. This Saturday, prices go up for conference, LTCs
    - a. Region Reps, Alternates, AA committee, received email – asked to clean up Region membership info
      - i. Remind members to put in Region 14 if they do middle school in addition to their HS Region
    - b. Games wanted/postings seems to be working well
    - c. Final Forms AMP has hired new technician to work with us (sorting, etc)

- Mike Bakker, CMAA, Asst. Exec. Dir.
  - 417 signed up for conference
  - Region Reps – please communicate with members

5. Regional Representative Reports: Please provide date(s) of your next region meeting

- Region 1 (Sean Jacques, CAA, Rep. / Jon Beckman, Alt.) – Region meeting April 24 in Gladstone
- Region 2 (Fred Bryant, CAA, Rep. / Matt Gorman, RAA, Alt.) – will have info out by Friday, incident management information to be shared in March All set with Regional AD Caucus meeting 3/21 at Conference
- Region 3 (Jason Kemler, RAA, Rep. / Mike Fosburg, Alt.) – meet end of Feb
- Region 4 (Tim Ritsema, CAA, Rep. / Curt Copeland, Alt.) – meeting March 10
- Region 5 (Kevin Guzzo, CMAA, Rep. / Mike Mohn, CAA, Alt.) - meeting May 11
- Region 6 (Robert Wright, CAA, Rep. / Matt Lehman, Alt.) – 3 nominees: Matt Jose, Union City, Robert Wright
- Region 7 (Darin Ferguson, Rep. / Kevin Veale, CAA, Alt.) - will meet in Traverse City, met last Fall – youth football discussion, meeting later today, consensus statement regarding what it should look like, most going to MS model to allow us more jurisdiction over MS football
- Region 8 (Jon Studley, CAA, Rep. / Eric Albright, CAA, Alt.) – meet Feb 25 in Midland, Eric & Jon are re-running, other candidates have until Friday to submit names
- Region 9 (Shayne Mishler, Rep. / Chris Deines, RAA, Alt.) – meet in Traverse City
- Region 10 (Sean Zaborowski, CMAA, Rep. / Chad Hottle, CAA, Alt.) – no report, Sean/Chad will reverse roles, will hold election in Traverse City
- Region 11 (Don Watchowski, CMAA, Rep. / Jordan Ackerman, CMAA, Alt.) – meeting this Thursday
- Region 12 (Scott Wiemer, CAA, Rep. / Dave Pinkowski, CAA, Alt.) – meet in Traverse City, Scott Wiemer and Dave Pinkowski will again be running
- Region 13 (Mike Evoy, CAA, Rep. / Sal Malek, CAA Alt.) - meet in Traverse City, working on date for August
- Region 14 (Jolinda Lucas, CAA, Rep. / Jason Morris, Alt.) – meeting in Traverse City on Saturday, candidates by next Friday

8) Standing Committee Reports

- Administrative Assistants: Brenda Greear / Anna Devitt / Michelle Heiney
  - Nominate for lifetime membership: Jean Bell, Midland Dow. Will forward to lifetime committee.
  - Last meeting for Brenda – Michelle will step in
- Annual Conference: Chris Ervin, CAA / Greg Lattig, CMAA
  - On schedule – caucus meetings – make adjustments on white board if changing. SCHEHS available at front desk. 2 presidors at each session
    - Evaluate each session on the app
    - Hospitality on Friday & Sat
- Annual Conference Program: Jeff Kline, CMAA / Nikki Norris, CAA, Mike Bakker, CMAA

- a. If presenting, we have enough projectors – one per room
- b. Tweaking sessions/titles/descriptions
- D. Awards: Greg Ambrose, CAA/Aaron Crouse, CMAA – Aaron working on biographies for award winners, need info by Feb 14 for plaques. 5 & 10 year certificates – need DSAs in asap. As soon as DSA form is filled out, Google sheet is updated, Greg receives notification. Check DSA with Administrative Assistants
- E. Classification: Mike Roy, CMAA/Aaron Crouse, CMAA - no report.
- F. Constitution: Dallas Lintner, CMAA – no meeting, will look at cleaning up document, no changes
- G. Educational Athletics: Mike Quinn, CMAA / Mike Mohn, CAA – meet in Traverse City
- H. Exemplary Athletic Program: Meg Seng, CMAA / Betty Wroubel, CMAA - recommend Vicksburg HS be granted EAP award.
  - a. Motion to approve: Jon Studley, 2<sup>nd</sup> Kevin Guzzo
  - b. Feb 1 is deadline to apply
- I. Five State Exchange: Kevin Guzzo, CMAA / Zac Stevenson, CMAA – Karen, Kevin, Mike visited Wisconsin’s conference in November. Lot of social events for ADs and families. Brought in 2 top speakers.
- J. Historical Records: Jon Studley, CAA / Jason Kemler, RAA – met in December, sorted through another box, documents being scanned. Will send a list of missing documents to see if anyone has them. Will put on flash drives.
- K. Membership Services: Greg Lattig, CMAA / Tom Mecsey, CMAA – Tom needs more info on Recording Secretary candidates to put on website. Will do election online.
- L. NIAAA Liaison: Mike Evoy, CAA/Fred Smith CMAA - no report
- M. Position Statements: Mike Evoy, CAA / Eric Albright, CAA –
  - a. 28 position statements
  - b. One vote per Region + 5 votes from Exec Bd, 19 total votes
    - i. Must have 10 votes to approve – the following Position Statements were approved by the MIAAA Board of Directors

1. We support allowing a school to modify uniform playing rules without written MHSAA permission for a student’s firmly held religious beliefs (e.g. wearing a hijab or leggings). (MHSAA Staff)

NEW Interpretation. 204 e. Schools may permit the wearing of head adornments such as a hijab or leggings covering the legs because of firmly held religious reasons held by the student without advance MHSAA approval. Head adornments must be securely fastened and not affixed with any non-yielding fasteners (i.e. pins). Hijabs and leggings must be of a single color and not be a safety risk for the student or opponents.

**Rationale:** This avoids embarrassing situations. Approvals are routinely given each season. A school may still request an MHSAA letter to provide to officials if needed.

2. In the six sports governed by summer competition limits (basketball, football, ice hockey, lacrosse, soccer and volleyball) we support permitting travel to an event out of state that is within the MHSAA travel rule (bordering state or 300 miles one way) and allowing participation against any team who may be present regardless of their travel. Currently a MHSAA summer team cannot attend an event unless all teams participating are within the MHSAA travel limit. (MHSAA Staff)

**Rationale:** In some cases a summer team is unaware of the schools participating until they arrive on site. Maintains the travel limitation for MHSAA "summer teams."

3. We support requiring the completion of a designated online course before a disqualified student or coach may return to competition. (MHSAA Officials Review Committee)

New Point to Regulation V, Section 3 D.

*8. When a disqualification occurs under any portion of this section, completion of a designated online course must occur prior to any future participation. A certificate of completion must be presented to the school athletic director prior to the disqualified coach being allowed to be present at a contest where his or her team is present and for a student to return to participate in competition. Completion of the course prior to the event, does not alter the next day of competition disqualification – the player or coach must still be withheld as under the rules. The course must be completed each time the student or coach is disqualified during a season.*

- a. A coach must complete the NFHS Teaching and Modeling Behavior learning course (\$20 cost)
- b. A student, must complete the NFHS Sportsmanship learning course (free course)

**Rationale:** Improved sportsmanship through education and not just punishment.

4. We support requiring officials to complete an MHSAA Sport Rules Meeting (online or in person) to be eligible to officiate high school contests. Currently rules meeting completion is only required for officiating an MHSAA tournament. (MHSAA Officials Review Committee)

**Rationale:** Improved competency of officials through education. Currently on average, 55% of officials complete a rules meeting. Possibly enact in May 2020 with implementation for 2021-22 school year

5. We support language that specifies that a host school shall be reimbursed for officials fees from a non-host school that is responsible for a cancellation due to a non-act of God. (MHSAA Officials Review Committee)

**Rationale:** Officials are still compensated if they arrive at a site and do not work a game even if a team does not show up for a contest or cancels at the last minute. The school that "no showed" should be required to pay the officials.

6. We support revising the MHSAA Enrollment Declaration Form Instructions to not count 5<sup>th</sup> year 12<sup>th</sup>-graders who are enrolled in college level courses whose eligibility is exhausted under the (eight-semester rule). High school students taking classes at the college level are not considered 12<sup>th</sup> graders for the purpose of the Enrollment Declaration Form (MHSAA Staff)

**Rationale:** Will make the enrollment declaration form more accurate than in previous years. Deals with the increase in the number of early and middle college programs in member schools

7. In Baseball, we support changing the Super Regional to a quarterfinal game and awarding trophies for each winner of the Regional Finals at the end of the 2<sup>nd</sup> regional final game. (MHSAA Baseball Committee).

**Rationale:** Very awkward presenting a trophy to a team who loses the game formerly known as a Super Regional. Quarterfinals in other sports advance to the semifinal and receive no trophy until the state final game.

8. In Baseball, we support a revised suspended game policy that states any time a game is suspended before it is a regulation game (5 complete or 4 ½ innings if home team is ahead) or the score is tied, it is a suspended game and if resumed, it shall be from the point of suspension. (MHSAA Baseball Committee)

**Rationale:** Easier to apply the regulation in all settings including number of games and pitching regulations.

9. In Basketball, we support changing the individual player's basketball limitation in regular season games from one game per day to five quarters of play in a day. The current limit of no more than three dates Monday-Sunday or 20 dates per team or individual continue to apply. (MHSAA Basketball Committee)

**Rationale:** Flexibility when participation is low. Will allow a JV player to enter a varsity game on the same date for up to one quarter. Allows a varsity player to have one quarter of JV play. Similar to what is used in Indiana and Ohio

10. In Cross Country, we support modifying the finals qualification to include a minimum of 7 individual qualifiers from each Regional. All individuals receiving a medal (top 15) would advance. If the number of individual medalists is less than 7, then the additional qualifiers (up to 7) would be taken from the individual runners following 15<sup>th</sup> place. (Cross Country-Track & Field Committee)

**Rationale:** Will allow more participation in the MHSAA finals while not significantly increasing the size of the field. Similar to other MHSAA sports such as downhill ski.

11. In Football, we support increasing the number of players a football coach can work out of season during the school year from four to eight players during the school year. (MHSAA Football Committee)

**Rationale:** This is more proportional to the number of players that participate in a game compared to other sports (i.e., 11 players in football vs. 5 players in basketball).

12. In Football, we support changing the current rules to permit 15 days of voluntary in summer contact with a coach and any number of players. Currently the rules permit seven 7 on 7 competition dates and a camp allowance of up to 10 days. Individual skill work with 7 players on other dates continues. (MHSAA Football Committee)

**Rationale:** This is actually a reduction in allowable contact time from the current 17 dates (10 camp days and seven 7-on-7 dates), to 15 dates. This is still more restrictive than the rules for summer contact in other sports and simplifies the current rule. Schools would not be forced to run a "camp" to work with players in the summer. Consistent with summer rules for other sports that allow 15 dates of competition and unlimited voluntary practices.

13. In Football, we support changing the point differential rule to state that when a team leads an opponent by 50 points at any time in the game, the clock will run continuously except for official timeouts for injured players. (MHSAA Football Committee)

**Rationale:** The current protocol has the clock run continuously only in the second half when the point differential is 50 points. The 35 point running clock in the 2<sup>nd</sup> half with stoppage of play for penalty enforcement is still in effect until the differential reaches 50 points.

14. In Girls Competitive Cheer, we support increasing by one the number of safety judges at the regional tournament from two to three, and continue with five panel judges. (MHSAA Competitive Cheer Committee)

**Rationale:** This will provide better coverage of the competition. Officials are more available at this round.

15. In Girls Competitive Cheer, we support increasing the number of junior high middle school competitions to three in a week (Monday-Sunday) provided that one of the three is on a non-school day or a day not followed by school. Eight competitions are allowed in a thirteen week season. (MHSAA Competitive Cheer Committee)

**Rationale:** This allows more flexibility in scheduling for a weekend event when two are held during the week.

16. In Ice Hockey, at the regional level, we support seeding and separating the top two teams on the bracket using the MPR formula identical to what is currently done in soccer and basketball. (MHSAA Ice Hockey Committee)

**Rationale:** Hockey coaches have sought seeding for years. This approach tends to prevent the best two teams from meeting in the first round.

17. In Ice Hockey, seed the quarterfinal winners based on the higher MPR so that the top ranked teams would be on opposite sides of the semifinal bracket. 1 vs 4 and 3 vs 2. This seeding would be announced on the Monday prior to the Thurs-Sat hockey final weekend. (MHSAA Ice Hockey Committee)

**Rationale:** The intent is to have the best two teams avoid facing each other until the final game. No travel is increased as all teams are on site for the semifinals.

18. In Soccer, we support amending the Limited Team Membership rule to allow students to compete in scrimmages at a maximum of two college ID camps (including visits and play dates) during the season. Currently only drills and practices are permitted under the Limited Team Membership Rule. (MHSAA Soccer Committee)

**Rationale:** Many college camps are held in the spring during the girls season and involve students scrimmaging which is considered outside competition under the rules. (This is mainly a girls spring sport issue.)

19. In Tennis, we support adding boys and girls tennis to the list of sports that can form cooperative agreement up to a 3,500 student enrollment limit (previously 1,000). A recent history of low participation numbers must be demonstrated at the time of the application. (Classification and Tennis Committees)

**Rationale:** Since the season's change in 2008 boys tennis (fall sport) sponsorship has declined significantly. The goal is to increase school sponsorship and reduce schools dropping tennis through cooperative programs.

20. In Tennis, we support adding Wednesday as a possible date for a regional to be played. Currently tennis regionals can only be held on Thursday through Saturday. (MHSAA Tennis Committee)

**Rationale:** Provides flexibility for facility and weather considerations.

21. In Tennis, we support permitting the tennis finals to occur on a Thursday or Friday when a preferred facility is not available on a Friday or Saturday. More so a problem in boys tennis in the fall. (MHSAA Tennis Committee)

**Rationale:** Conflicts often exist with high school, college, and indoor facilities and staff in the fall that may require a Thursday-Friday tennis final.

22. In regard to Regulation III Section 12, Article C (Regarding Middle School – Limited Team Membership) We support expanding the number from 2 to 4 allowable contests or events. (Region 11)

The article currently reads: *In all sports except football, during the junior high/middle school season (from a student's first participation in a contest or scrimmage until the last day of competition for that student), a member of the school team in that sport may participate in a maximum of two (2) non-school meets or contests in that sport while not representing his or her school.*

**Rationale:** We are losing participation in our middle school sports because students are choosing the club/AAU sports over our middle school sports when seasons conflict. Adding to the allowable dates of competition, will encourage those student-athletes to play for their schools along with their clubs.

23. In Swimming & Diving We support dividing the number of qualifiers that advance to Finals (36) by the total number of divers who enter Regionals in each division. Apply this percentage to each Regional to determine number of slots



that advance. Within each division, the same percentage of divers will advance from each Regional Qualification Meet to the Finals, resulting in 36 divers at each Final. (MHSAA Swimming & Diving Committee)

**Rationale:** Currently the same number of divers qualify for the state finals from each region regardless of the number of divers present. This will provide a proportionate distribution of divers to the finals from each regional. Better meet management, more equitable.

24. Professional Development: Fred Smith, CMAA – thanks MHSAA for 3000.00 donation to leadership academy. Applying for additional grants – 10 for MS ads, 15 for HS1
  - a. State Coordinator Leadership Training: Chad Hottle, CAA – 14 courses offered at TC, 25 instructors, 90 registrations – coaching the coaches will be offered in June
  - b. State Coordinator Certification: Justin Ansel, CMAA – SCHES approved for Traverse City, CAA exam date in Traverse City
  - c. Coordinator Leadership Academy: Meg Seng, CMAA looking at timing of LA in Summer workshop
25. Public Relations: Jean LaClair, CMAA / Jen Thunberg, CMAA – no report
26. Regional Alignment: Mike Quinn, CMAA / Zac Stevenson, CMAA – deadline for print is Friday, please update spreadsheet
27. Retirees/Life Membership: Bill Mick / Deb VanKuiken, CMAA – life members/retirees at conference have assignments. 282 life members/retirees have been contacted and many have updated FF, Recommended: Brian Masi, Northville, Dale Goggins – Flushing, Tina Imerson, Fenton AA, Cathy North, Linden, Tracy Richardson, Gibraltar Carlson AA, Joey Collins Richfield, , Jean Bell
  - a. Motion: Jolinda Lucas 2<sup>nd</sup>, Eric Albright, MOTION APPROVED
28. Scholarship: Greg Lattig, CMAA / Garrett Simpson, CAA – meeting at lunch, be sure to get apps in – one per region now allowed
29. Sportsmanship: JoLinda Lucas,CAA / Greg Ambrose, CAA – meet to develop MS sportsmanship program – touch base today
30. Strategic Planning: Don Watchowski, CMAA / Jordan Ackerman, CMAA – current plan expires 2023, will meet in March
31. Summer Workshop: Mike Bakker, CMAA / Zac Stevenson, CMAA - Committee meetings at summer workshop – please email Zac if your committee will be meeting then
32. Website: Karen Leinaar, CAA / Mike Bakker, CMAA - looking at somebody hosting/upgrading website – suggestions to Karen/Mike. Committee chairs – Karen needs budget numbers for May budget proposal.

9) Old Business - none

10) New Business - none

11) MHSAA/MIAAA Sport Committee Representatives:

- Gymnastics – Greg Durkac-9/25

- Girls Lacrosse – Sal Malek – 10/16
- Athletic Equity – Meg Seng – 10/3
- Ski – Zac Stevenson – 10/24
- Volleyball – Jean LaClair – 12/5
- Basketball – Mike Mohn – 12/4
- Golf – Karen Leinaar – 12/4
- MS – Jolinda Lucas/Jason Kemler – 10/16 & 2/19
- Baseball – Don Watchowski -1/15
- Softball – Betty Wroubel - -1/15
- Classification – Mike Roy-1/8
- Tennis – Mike Roy – 1/14
- Boys Lacrosse – Nikki Norris -10/8 & 5/6
- Cross Country / Track – Greg Lattig – 1/16
- Wrestling – Jeff Kline – 1/15
- Ice Hockey – John Thompson – 12/18
- Soccer – Kevin Guzzo – 1/16
- Cheer – Chad Hottle – 1/22
- Football – Mike Evoy – 1/22
- Swimming – Mike Bakker – 2/6
- Bowling – Jon Studley – 3/18

12) Motion to Adjourn – Studley & Ritsema – 11:59



## 2019-2020 MIAAA Meeting Dates

<del>Sun. Sept. 15, 2019</del>	<del>Executive Board</del>	<del>6:00 PM</del>	<del>Lansing</del>
<del>Mon. Sept. 16, 2019</del>	<del>Board of Directors</del>	<del>9:30 AM</del>	<del>MHSAA Office</del>
<del>Sun. Nov. 3, 2019</del>	<del>Executive Board</del>	<del>6:00 PM</del>	<del>Lansing</del>
<del>Mon. Nov. 4, 2019</del>	<del>Board of Directors</del>	<del>9:30 AM</del>	<del>MHSAA Office</del>
<del>Sun. Feb. 9, 2020</del>	<del>Executive Board</del>	<del>6:00 PM</del>	<del>Lansing</del>
<del>Mon. Feb. 10, 2020</del>	<del>Board of Directors</del>	<del>9:30 AM</del>	<del>MHSAA Office</del>
<del>Thurs. Mar. 20, 2020</del>	<del>Executive Board</del>	<del>1:00 PM</del>	<del>Traverse City</del>
<del>Mon. Mar. 23, 2020</del>	<del>Board of Directors</del>	<del>2:00 PM</del>	<del>Traverse City</del>
<del>Mon. May 4, 2020</del>	<del>Executive Board</del>	<del>6:00 PM</del>	<del>Lansing</del>
<del>Tues. May 5, 2020</del>	<del>Board of Directors</del>	<del>9:30 AM</del>	<del>MHSAA Office</del>
<del>Mon. June 22, 2019</del>	<del>Executive Board</del>	<del>4:00 PM</del>	<del>Mt. Pleasant</del>
<del>Thur. June 24, 2019</del>	<del>Board of Directors</del>	<del>11:45 AM</del>	<del>Mt. Pleasant</del>

### Other Important Dates:

<del>December 13-17, 2019</del>	<del>NIAAA / NFHS Conference</del>	<del>National Harbor, Maryland</del>
<del>March 20-23, 2020</del>	<del>MIAAA Annual Conference</del>	<del>Traverse City</del>
<del>June 22-24, 2020</del>	<del>Summer Workshop/Leadership Academy</del>	<del>Mt. Pleasant</del>