



**Board of Directors Meeting
Monday, February 1, 2021- 9:30am**

Google Meet Code/Phone #

Meeting ID

meet.google.com/vey-cyoq-ovq

Phone Numbers

302-455-8058

PIN: 732 828 873#

[To see a recording of the meeting follow this link.](#)

[To see a transcript of the Chat Box follow this link.](#)

Virtual Meeting Norms:

Attendance will be taken by Eric as reps check in via the notes section to minimize verbal communication all at once.. Regional Representatives or alternates should be able to update the comments section with a simple “here” for this virtual meeting and others in the near future.

All participants please remain muted until:

- A. recognized by the chair to give a report or ask a question.
- B. You may alternatively type in the chat “I would like to make a motion, hand raise, question, etc.”

Those who have Questions for Mark Uyl (or other presenters) during his presentation should type, “I have a question for Mark” into the chat feature. Mike Bakker will stack questions for the chair for recognition.

All votes taken via chat

- A. Chair reads motion while **Bakker** types motion into chat
- B. Support and seconds are made via notes feature
- C. Each voting member records their vote via the notes section (Instruct each region to only record one vote)
- D. Examples of text include: R1 = yes, R12 = N, Second, etc.

1) Call to Order 9:31

2) Roll Call of Regional Representatives/Alternates

- a) **Region 1 (Sean Jacques, CMAA, Rep. / Jon Beckman, Alt.) absent**
- b) **Region 2 (Fred Bryant, CAA, Rep. / Mark Matson, Alt.) Present**
- c) **Region 3 (Jason Kemler, RAA, Rep. / Mike Fosburg, Alt.) Present**
- d) **Region 4 (Tim Ritsema, CAA, Rep. / JT Hogan, RAA Alt.) Present**



- e) Region 5 (Kevin Guzzo, CMAA, Rep. / Mike Mohn, CAA, Alt.) **Present**
- f) Region 6 (Robert Wright, CAA, Rep. / Matt Lehman, Alt.) **Present**
- g) Region 7 (Kevin Veale, CAA, Rep / Brian Osborn, Alt.) **Present**
- h) Region 8 (Wesley Webster, Rep. / Justin Thorington, Alt.) **Present**
- i) Region 9 (Shayne Mishler, Rep. / Chris Deines, RAA, Alt.) **Present**
- j) Region 10 (Sean Zaborowski, CMAA, Rep. / Adam Demorest, Alt.) **Present**
- k) Region 11 (Don Watchowski, CMAA, Rep. / Jordan Ackerman, CMAA, Alt.) **Present**
- l) Region 12 (Scott Wiemer, CAA, Rep. / Dave Pinkowski, CAA, Alt.) **absent**
- m) Region 13 (Mike Evoy, CAA, Rep. / Sal Malek, CAA Alt.) **Present**
- n) Region 14 (Jolinda Lucas, CAA, Rep. / Jason Morris, Alt.) **Present**

3) **Approve Meeting Minutes from September’s Meeting**

Motion By: Sal Malek Support By: Jolinda Lucas Minutes Approved

4) **MHSAA Update - Mark Uyl, MHSAA Executive Director**

i. Biggest frustration is limited explanations from MDHHS when we give them this data.

State	Daily New Cases per 100K			Positive Test Rates		
	Nov. 15	Jan. 29	Change	Nov. 15	Jan. 29	Change
Wisconsin	117.8	29.2	-75%	16.90%	5.80%	-66%
Michigan	67	20	-70%	13.60%	5.60%	-59%
Indiana	87.6	38.4	-56%	16.50%	9.80%	-41%
Ohio	58.5	41.6	-29%	12.80%	8.40%	-34%

Indiana and Ohio have been playing all contact winter sports without masks on participants/players in the game since Nov. 15.

Wisconsin has been playing all contact winter sports with masks on participants/players in the game since Nov. 15.

Michigan has been playing no winter contact sports.

Source: covidactnow.org (Jan. 29, 2001)

ii. Questions for MDHHS from MHSAA

A. What are the numbers now?

B. What do they need to be?

5) **Legal Update - Brad Banasik**

I. Legislative Update

A. House Bill 4048- School Aid Supplemental



- Allows for the appropriation of the \$1.78 billion from the Elementary and Secondary School Emergency Education Relief (ESSER) Fund plus \$363 million from State School Aid Fund.
- 90 percent of the ESSER funds will be distributed based on school districts' Title I Part A allocations.
- Tie-barred to House Bill 4049.

B. House Bill 4049-

- Restricts the Director of the Department of Health and Human Services from closing a public or nonpublic school to in-person instruction or prohibiting a “qualified sporting event” during an epidemic involving coronavirus.
 - “Qualified sporting event” includes (1) a sporting event carried on between two or more schools and (2) a practice held to prepare for a sporting event.
- Permits a local health officer to close a public or nonpublic school to in-person instruction or prohibit a qualified sporting event if all of the following criteria are met:
 - The number of confirmed cases of coronavirus within the area served by the local health department is above 55 per 1,000,000 within a 14-day period,
 - The percentage of positive tests for coronavirus within the area served by the local health department is about 10% within a 14-day period,
 - Each health facility located in the area served by the local health department maintains a surge capacity below 20% in the admissions or patient transfer, and
 - Hospitalizations for coronavirus within the area served by the local health department have increased by 25% or more within a 14-day period.

C. If local school boards are interested in passing a resolution urging the Governor and MDHHS to allow contact sports to begin immediately, MASB has a template resolution on the issue. A school district’s Board President or Superintendent should contact masbgov@masb.org to request the resolution.

D. Public Act 295 of 2020 (Effective March 24, 2021)

- Amended the Sex Offenders Registration Act.



- Eliminated the “student safety zone” – which prohibited registered sex offenders from “loitering” 1,000 ft or less from school property.
 - “Loitering” was defined as to remain for a period of time and under circumstances that a reasonable person would determine is for the primary purpose of observing or contacting minors.
 - Student safety zone provisions and loitering definition were previously ruled unconstitutionally vague.
 - Clearly written policies and rules may still regulate the presence of registered sex offenders on school property, but they will now be enforced under trespass laws.
- II. Executive Order on Preventing and Combating Discrimination Based on Gender Identity or Sexual Orientation
- See NSBA Q & A document
- [NSBO Executive Order](#)
- III. Court Cases
- A. *Randall v. Michigan High School Athletic Association, et al.* (No. 346135, November 19, 2020)
- Clarified the legal duties imposed by the Legislature on coaches and other covered adults and entities with respect to a youth who is suspected of suffering a concussion during an athletic activity.
 - The law states: “A coach or other adult employed by, volunteering for, or otherwise acting on behalf of an organizing entity during an athletic event sponsored by or operated under the auspices of the organizing entity shall immediately remove from physical participation in an athletic activity a youth athlete who is suspected of sustaining a concussion during the athletic activity.” MCL 333.9156(3).
 - The Legislature did not intend to create a private statutory cause of action for violation of the concussion-protection statute.
 - The concussion-protection statute, however, imposes a “legal duty” on the part of coaches and other covered adults to remove a youth athlete who is suspected of sustaining a concussion from further involvement in covered athletic activities.



- Thus, the statute creates negligence-based duties on the part of coaches and other covered adults, and a violation of the statute can be evidence of actionable negligence.

B. *Mahanoy Area School District v. B.L.* (Accepted on appeal by U.S Supreme Court)

Mahanoy Area School District v. B.L.

Essential Question: Does Tinker standard apply to off campus student speech?

- A high school cheerleader (“B.L.”) was upset that she didn’t make the varsity cheerleading team as a sophomore while a freshman was selected for the varsity squad.
- She responded to this by posting two messages on Snapchat that were sent to her 250 snapchat friends:
 - The first message consisted of a photo in which she and a friend raised their middle fingers and included the caption “F____ school f____ softball f____ cheer f____ everything.”
 - The second message stated- “Love how me and [another student] get told we need a year of jv before we make varsity but that doesn’t matter to anyone else? 😞.”
- As a result of the messages, “Students were visibly upset” and “repeatedly for several days” brought [the] messages up with the cheerleading coaches.”
- The coaches determined that B.L. had violated team rules that she had agreed to follow, namely that cheerleaders “have respect for [their] school, coaches, teachers, [and] other cheerleaders” and avoid “foul language and inappropriate gestures.”
- The coaches also concluded that B.L.’s messages “violated a school rule requiring student athletes to ‘conduct themselves in such a way that the image of Mahanoy School District would not be tarnished in any manner.’”
- B.L was removed from the junior varsity cheerleading squad.
- The Third Circuit Federal Court of Appeals concluded that this decision violated the First Amendment rights of B.L. because school districts cannot discipline under the case of *Tinker v. Des Moines Independent County School District* for speech that occurs off campus.



- a) Jeff Kline, CMAA, MIAAA President
Anyone interested in running for region rep should contact Jeff Kline.
Odd year elections only
Need new representative to replace retired Greg Durkac on cheer committee

- b) Zac Stevenson, CMAA, 1st Vice President
No Report
- c) Nikki Norris, CAA, 2nd Vice President
No Report
- d) Eric Albright, CAA, Recording Secretary
No Report
- e) Michael Roy, CMAA, Past President
Two Names brought forward for Recording Secretary
Kevin Guzzo, St. Joseph
Tim Ritsma, Jenison

- f) Karen Leinaar CAA, Executive Director
[Financial Report](#)
Motion to approve: Robert Wright, Support Kevin Guzzo Approved

Motown Digital will be operating our virtual conference.

- g) Mike Bakker, CMAA, Assistant Executive Director
No Report

- 7) Regional Representative Reports: Please provide date(s) of your next region meeting
 - a) Region 1 (Sean Jacques, CAA, Rep. / Jon Beckman, Alt.) **No Report**
 - b) Region 2 (Fred Bryant, CAA, Rep. / Mark Matson, Alt.) **No Report**
 - c) Region 3 (Jason Kemler, RAA, Rep. / Mike Fosburg, Alt.) **Meeting Later in Feb**
 - d) Region 4 (Tim Ritsema, CAA, Rep. / JT Hogan, RAA, Alt.) **Next meeting Feb 24**
 - e) Region 5 (Kevin Guzzo, CMAA, Rep. / Mike Mohn, CAA, Alt.) **Next meeting May 3**
 - f) Region 6 (Robert Wright, CAA, Rep. / Matt Lehman, Alt.) **No report**
 - g) Region 7 (Kevin Veale, CAA,Rep. / Brian Osborn, Alt.) **No Report**
 - h) Region 8 (Wesley Webster, Rep. / Justin Thorington, Alt.) **Meeting February**
 - i) Region 9 (Shayne Mishler, Rep. / Chris Deines, RAA, Alt.) **Next meeting in February**
 - j) Region 10 (Sean Zaborowski, CMAA, Rep. / Adam Demorest, Alt.) **Next Meeting May 10**
 - k) Region 11 (Don Watchowski, CMAA, Rep. / Jordan Ackerman, CMAA, Alt.) **Thurs Feb 11**
 - l) Region 12 (Scott Wiemer, CAA, Rep. / Dave Pinkowski, CAA, Alt.) **No Report**
 - m) Region 13 (Mike Evoy, CAA, Rep. / Sal Malek, CAA Alt.) **Next meeting TBD**



- n) **Region 14 (Jolinda Lucas, CAA, Rep. / Jason Morris, Alt.) Sending survey for MS programs**
- 8) **Standing Committee Reports**
- a) **Administrative Assistants: Brenda Greear / Anna Devitt / Michele Heiney**
No Report
- b) **Annual Conference: Chris Ervin, CAA / Greg Lattig, CMAA**
Virtual Conference
Committee has been meeting Sunday nights
Onboarding meeting with Motown this Friday
Training sessions for presenters and vendors will be scheduled
Creating a list of FAQs
Awards program is a work in progress
Considering two programs each of 45 minutes (2020 and 2021)
Featuring video acceptance from Big 5 winners
Great Cooperation from GTR. Rooms have been cancelled.
- c) **Annual Conference Program: Nikki Norris, CAA / Jeff Kline, CMAA /Mike Bakker, CMAA**
Conference Presenters will receive email from Nikki regarding training
Will need: Slide show and photos
Paid members will have access to recordings
Time set aside for caucus meetings.
- d) **Awards: Aaron Crouse, CMAA/ Mike Quinn, CMAA**
Virtual presentation is coming together
Big Five and DSA recipients have received email from Aaron Crouse
- e) **Classification: Mike Evoy, CAA**
No Report
- f) **Commemoration: Jon Studley, CAA / Jason Kemler, RAA**
No Report
- g) **Constitution: Dallas Lintner CMAA / Zac Stevenson, CMAA**
Editorial: Conflicting language in two places regarding Life Membership
Should it be majority or 2/3 vote
Future Action:
Associate Membership
May be extended to former or prospective members
Draft Language sent to Executive Board



Potential Immediate Action:

Conversation regarding constitutional amendment to add an entry level position to the executive board and add a position of "Trustee."

Relevant Constitutional Citations:

[Article IV, Section II](#) [Article I, Section VII](#)

[Proposed Constitutional language](#)

Q: Is there a simpler way to create this position? There seems to be many moving parts.

A: It is also a matter of extending the current board members, Part II is expanding the bench

Q: Are the current board members agreeable to the additional year?

A: Yes

Q: If membership approves, who would initiate this again?

A: All matters are governed by the Board of Directors

Motion to table this discussion Mike Evoy, Support by Wes Webster

- h) Educational Athletics: Mike Quinn, CMAA / Mike Mohn, CAA
No Report**
- i) Equity & Diversity Committee: William McKoy / Leroy Hackley
Met January 7, Next meeting February 4
Committee comprised of 8 or 9 members
Two directives for the committee
 - 1. Mascots**
 - 2. Assist MIAAA with recruitment and retention of minority ADs.****Do not want to be a check box for MIAAA
Do not want to be a gripe session****
- j) Exemplary Athletic Program: Meg Seng, CMAA / Betty Wroubel, CAA
Spring Lake is on the docket. Waiting for in-person conditions**
- k) Five State Exchange: Kevin Guzzo, CAA / Chris Riker, CAA
Illinois is host for exchange 5/2-5/5**
- l) Historical Records: Jon Studley, CAA / Jason Kemler, RAA
No Report**
- m) Membership Services: Greg Lattig, CMAA
Recording Secretary online election will be ready to go.
Collecting Bios now from Tim & Kevin to be put on website**
- n) NIAAA Liaison: Mike Evoy CAA / Fred Smith CMAA
Look for virtual LTI courses**



NIAAA Board is meeting currently

- o) Position Statements: Mike Evoy, CAA / Eric Albright, CAA**
MHSAA Committee submissions will automatically be sent to caucus meetings at the annual conference.
[Position Statements from MIAAA Regions](#)

- p) Professional Development: Fred Smith, CMAA**
 - i) State Coordinator Leadership Training: Chad Hottle, CMAA**
State Virtual conference offering 12 LTI courses
Sunday 1:00-5:00, Monday 9:00-1:00
 - ii) State Coordinator Certification: Justin Ansel, CMAA**
NIAAA has a spring webinar for SCECHs
Have reached out to Michigan ADs who are close to achieving certification
CAA exam sites around the state
 - iii) Coordinator Leadership Academy: Meg Seng, CMAA**
Will again run in conjunction with LTI and Convention
Targeting members with 0-3 years of experience
Considering creation of a cohort to meet once a month
Participants will be entered into a drawing for a free registration to NIAA/NADA conference in Denver

- q) Public Relations: Jean LaClair, CMAA / Jen Thunberg, CMAA**
Press releases are almost ready to go for 2021 Big 5 recipients
Letters starting to be sent to School administrators on behalf of DSA recipients

- r) Regional Alignment: Mike Quinn, CMAA / Zac Stevenson, CMAA**
Let Zac or Mike know if you are aware of any realignments. Please update any changes in AMP Final Forms.

- s) Retirees/Life Membership: Bill Mick / Deb VanKuiken, CMAA**
Will not meet in person
Looking to meet virtually
Regions take a look at recent retirees
“Momento” has replaced “Plaque” in language

- t) Scholarship: Greg Lattig, CMAA / Jack Nummerdor, CAA / Garrett Simpson, CAA**
Today is the deadline for submissions
65 or so submissions so far.
10 members of the committee will make determinations.

- u) Sportsmanship: JoLinda Lucas, CAA**
No Report

- v) Strategic Planning: Don Watchowski, CMAA / Jordan Ackerman, CAA**
Year 3 of current plan (2018-2023)
Will really start digging in during 2022



- w) **Summer Workshop: Mike Bakker, CMAA / Nikki Norris, CAA**
Dates June 29-July 1
Not determined if in person or virtual
- x) **Website: Karen Leinaar, CAA / Mike Bakker, CMAA**
New Website is live www.miaaa.com
Please be patient as we update.
Thank you to website committee: Crouse, Ackerman, Leinaar
Send Mike Bakker suggestions using this [link for website updates!](#)
- 9) **Old Business**
If you do not get the AMP Final Forms emails:
- 1. Contact Karen**
 - 2. Talk to your IT department as they are likely filtering with the school's firewall.**
 - 3. Have your tech department "whitelist" this email address mailman@finalforms-amp.com**
- 10) **New Business**
- 11) **MHSAA/MIAAA Sport Committee Representative (Serve on committee, help with a position statement if it comes through)**
- **Gymnastics –**
<https://www.mhsaa.com/portals/0/documents/GYM/20commin.pdf>
 - **Girls Lacrosse – Sal Malek –**
<https://www.mhsaa.com/portals/0/documents/GLAX/commin20.pdf>
 - **Athletic Equity – Meg Seng –**
<https://www.mhsaa.com/portals/0/documents/AD%20Forms/minutes/equity20.pdf>
 - **Ski – Zac Stevenson –**
<https://www.mhsaa.com/portals/0/documents/BSK/commin20.pdf>
 - **Volleyball – Jean LaClair –**
 - **Basketball – Mike Mohn –**
 - **Golf – Karen Leinaar –**
<https://www.mhsaa.com/portals/0/documents/BGF/commin20.pdf>
 - **MS – Jolinda Lucas/Jason Kemler – Feb 17**
 - **Baseball – Don Watchowski -**
<https://www.mhsaa.com/Portals/0/Documents/BA/commin21.pdf>
 - **Softball – Betty Wroubel -**
<https://www.mhsaa.com/Portals/0/Documents/SB/commin21.pdf>
 - **Classification – Mike Roy -**
<https://www.mhsaa.com/portals/0/documents/AD%20Forms/minutes/classification%2021.pdf>
 - **Tennis – Mike Roy –**
<https://www.mhsaa.com/Portals/0/Documents/BTN/commin21.pdf>
 - **Boys Lacrosse – Nikki Norris - May 5**
<https://www.mhsaa.com/portals/0/documents/BLAX/commin20.pdf>



- Cross Country / Track – Greg Lattig –
- Wrestling – Jeff Kline –
<https://www.mhsaa.com/portals/0/documents/WR/commin21.pdf>
- Ice Hockey – John Thompson –
- Soccer – Kevin Guzzo –
<https://www.mhsaa.com/portals/0/documents/bsc/commin21.pdf>
- Cheer – Jordan Ackerman –
- Football – Mike Evoy –
- Swimming – Mike Bakker – Feb 4
- Bowling – Jon Studley – Mar 17
<https://www.mhsaa.com/portals/0/documents/BBO/commin20.pdf>

12) Motion to adjourn

Motion by Sal Malek, Support by Don Watchkowski Adjourned at 11:33

2020-2021 MIAAA Meeting Dates

Sun. Jan. 31, 2021	Executive Board	6:00 PM	Virtual
Mon. Feb. 1, 2021	Board of Directors	9:30 AM	Virtual
Sun. Mar. 14, 2021	Executive Board	7:00 PM	Virtual
Fri. Mar 19, 2021	Annual Business Meeting	11:30-1:15	Virtual
Fri. Mar 19, 2021	Board of Directors	1:15-3:00	Virtual

Other Important Dates:

March 14-19, 2021	MIAAA Annual Conference	Virtual
June 29 - July 1, 2021	Mid-Summer Workshop /Leadership Academy	Mt. Pleasant
December 10-14, 2021	NIAAA / NFHS Conference	Denver, Co