



**Board of Directors Meeting  
June 29, 2023 = 11:30am  
Summer Workshop, Comfort Inn, Mt. Pleasant**

- 1) Call to Order -- **11:17am**
- 2) Roll Call of Regional Representatives/Alternates
  - a) Region 1 (Alex Tiseo Rep. / Chris Hartman Alt.) **No**
  - b) Region 2 (Fred Bryant, CAA, Rep. / Jon Studley, CMAA, Alt.) **Present**
  - c) Region 3 (Jason Kemler, CAA, Rep. / Mike Fosburg, Alt.) **No**
  - d) Region 4 (JT Hogan, RAA, Rep. / Brian Hammer, Alt.) **Present**
  - e) Region 5 (Mike Mohn, CAA Rep. / Karyn Furlong, CAA Alt.) **Present**
  - f) Region 6 (Matt Lehman, Rep. / Brian Zalud, CAA Alt.) **No**
  - g) Region 7 (Brian Osborn, Rep. / TBD, Alt.) **Present**
  - h) Region 8 (Jennifer Thunberg, CMAA, Rep. / Ryan Stephens, Alt.) **Present**
  - i) Region 9 (Shayne Mishler, Rep. / Chris Deines, RAA, Alt.) **Present**
  - j) Region 10 (Sean Zaborowski, CMAA, Rep. / Shane Finney, CMAA, Alt.) **Present**
  - k) Region 11 (Brian Hassler, CAA, Rep / Arnie Muscat, RAA, Alt.) **Present**
  - l) Region 12 (Don McKenzie, Rep. / Keith Stephens, Alt.) **No**
  - m) Region 13 (Mike Evoy, CAA, Rep. / Nick Kocsis, CMAA Alt.) **Present**
  - n) Region 14 (Jolinda Lucas, CAA, Rep. / Jason Morris, Alt.) **Present**
- 3) Approve Meeting Minutes from Previous Meeting  
**Motion: Jolinda Lucas                      Second: Shayne Misler                      Vote: Unanimous**
- 4) MHSAA Update - Mark Uyl, MHSAA Executive Director  
Presented on Tuesday.

Brad Bush- Baseball, etc

Recruit, Retain Officials- Sam Davis

30,000 Foot View

- Know the rules

House Bills

- PA 184: Retires from public school reporting unit, 9 month period, after 9 months, full salary allowed while pulling pension
- HB 4752: less than 10K during 9 month period- still not approved
- Winter & Spring fix (thinking September)
- Fall coaches (could be a concern)

- Pushing for immediate effect

#### NIL

- Name, Image, and Likeness- right to publicize themselves
- Video- shoot Uyl an email
- College: billions and millions of dollars (student-athletes get a piece of the action)
- Concerns: NIL collectives should not happen
- Individual opportunities, narrowly allowed rule for individuals
- Currently, 21-28 states allow for HS NIL

#### Football

- Saturday/Sunday @ Ford Field

#### What's New- 23-24

- Travel Rule
  - Border states, include Minn, Illinois, Ontario
  - As long as the school is a member in good standing, play them
  - Play within the border areas, play anyone
  - Ie. Spring Break Trip in Florida, two Michigan teams CANNOT play one another
- Int. 108
  - Social media catch-up, no contact
- The only coaches that the MHSAA insures are those that complete CAP
  - CAP Insurance (CAP 1 or 2, Varsity Head Coaches)
  - District liability insurance is the coverage
- Sport Changes
  - Wrestling
    - 2 **duals** meet addition, only **duals (14 plus 2 duals only)**
  - Volleyball
    - MPR coming in 2024
  - Golf
    - 4 regular season events
- New Program- the AD Connection Program

#### Future

- UP Soccer- eliminate UP soccer
- New Sports?
  - Boys Volleyball- magic number is 64 schools (Fall Tour)
  - Boys & Girls Water Polo
- Division Discussion
  - Do we consider a 5th division?
    - Basketball, Volleyball, Track, XC, baseball, softball
    - Only sports over 600 schools participating

#### Winter Calendar Dates

- No impact in 23-24 and 24-25

- 25-26: maybe
- Winter: too long, finishes too late
- Spring breaks are becoming an issue

#### JR High MS

- CPR/AED going to be required in 25-26

#### Emergency Actions Plans

- Required by law for the school, how about athletics and the MHSAA?

#### Football Playoff Discussion

- No changes for 23-24
- The Hybrid 48? Top 4 seeds get a bye

#### Officials

- Brad Bush: officials recruitment

#### GoFan

- MHSAA is sticking with it
- Cash Option Bill: bill appears to not be moving anywhere
  - City of Detroit: passed a resolution that all businesses must have a cash option

#### NFHS Network

- HUDL concerns: met with them for (2) hours

#### Closing Thoughts

### 5) Legal Update - Brad Banasik

-4305 & 250: \$10,000 limit in a calendar year, no action yet, hearing no traction because it singled out specific positions (coaches and sports officials)

-House Bill 4752: introduced on June 14, 2023 by the Chair of the Committee- doesn't refer to any position, just the limitation of \$10K or less- better chance/best practice: make sure there aren't conversations around the former "coach" being the new "coach", must be a separation, no "promise of the job". Advice is to post the job, allow them to apply, don't just "hand" it over to the retiree

-HB 4816 NIL Bill: HS athletes to receive compensation for NIL, it is up for discussion

-Constitutionally Protected Prayer- "When teachers, **coaches**, and other public school officials speak in their official capacities, they may not engage in prayer or promote religious views

-Title IX Rulemaking- timeline is Oct 2023- should have a year to adjust

-Dress Code violations- Keep an eye on Title 9, wording should be general, try to keep referrals equal for genders

### 6) Officer Updates

#### A) Eric Albright, CMAA - President

##### 1. Section 4 Update

- Iowa will host 5 state exchange (March 26-28, 2024)
- Jackson Engbers is Section 4 Male Scholarship nominee

2. Sport Committees have been updated to include more representation from our membership. (No single member is a member of two sport committees.)

#### B) Kevin Guzzo, CMAA - 1<sup>st</sup> Vice President

Thanks! Been a great week....reach out to Kevin Guzzo if have any follow up questions

#### C) Tim Ritsema - 2<sup>nd</sup> Vice President -

Camp Mid 2024, I'm on the clock!

D) Don Watchowski, CMAA - Recording Secretary

No Report

E) Nikki Norris, CAA - Past President

No Report

F) Karen Leinaar, CAA, Executive Director

[Aetna Member Resource](#)

Please utilize it, share it with your Region, open to support anyone within your home

a) June 2023 [Financial Report](#)

**Motion:** Jon Studley

**Second:** Mike Mohn

**Vote:** Unanimous

b) [Proposed 2023-24 Budget](#)

The MIAAA receives money for LTI classes taken by MIAAA members

**Motion:** Jeff Kline

**Second:** Jon Studley

**Vote:** Unanimous

G) Mike Bakker, CMAA, Asst. Exec. Dir.

Survey for Camp-Mid, include Superintendents information so they can receive a letter in July.

Region Reps- please contact Mike Bakker with any new ADs in your regions, send an email to [miaaainfo@gmail.com](mailto:miaaainfo@gmail.com)

7) Regional Representative Reports: Please provide date(s) of your next region meeting

a) Region 1 (Alex Tiseo Rep. / TBD Alt.) **Absent**

b) Region 2 (Fred Bryant, CAA, Rep. / Jon Studley, CMAA, Alt.) **Met in Spring, Gaylord, officials association joined in**

c) Region 3 (Jason Kemler, CAA, Rep. / Mike Fosburg, Alt.) **Met on June 12 next meeting in October**

d) Region 4 (JT Hogan, RAA, Rep. / Brian Hammer, Alt.) **No Report**

e) Region 5 (Mike Mohn, CAA Rep. / Karyn Furlong, CAA Alt.) **Oct 2 Fall meeting**

f) Region 6 (Matt Lehman, Rep. / Brian Zalud, CAA Alt.) **Absent**

g) Region 7 (Brian Osborn, Rep. / **TBD**, Alt.) **September meeting Ken Hintze (alt) - no at LC, may continue depending on next job - if Ken leaves region, Kevin Veale will fill Alternate role**

h) Region 8 (**Ryan Stephens**, Rep, / **TBD**, Alt.) **Oct 11 meeting, site TBD, will be seeking another Alternate, Ryan Stephens is now Region Rep**

i) Region 9 (Shayne Mishler, Rep. / Chris Deines, RAA, Alt.) **Second week in Nov, Zehnders**

j) Region 10 (Sean Zaborowski, CMAA, Rep. / Shane Finney, CMAA, Alt.) **Aug 8 MHSAA coming in with presentation**

k) Region 11 (Brian Hassler, CAA, Rep / Arnie Muscat, RAA, Alt.) **Oct 12 meeting**

l) Region 12 (Don McKenzie, Rep. / Keith Stephens, Alt.) **Absent**

m) Region 13 (Mike Evoy, CAA, Rep. / Nick Kocsis, CMAA Alt.) **September meeting**

n) Region 14 (Jolinda Lucas, CAA, Rep. / Jason Morris, Alt.) **No Report**

8) Standing Committee Reports

a) Administrative Assistants: Michele Heiney / Laurie Adams -- **Absent**

b) Annual Conference: Chris Ervin, CAA / Brian Gordon CAA – **Planning committee meeting, bare basics, TH LTI classes, AM & PM, and evening options/welcome party TH**

night/conference opens Friday/vendors F & Sat/admin asst banquet Friday/Basketball games & Make a Wish Friday Night/vendors all day Sat, Sat night awards banquet/please communicate importance of people attending the banquet, especially if they sign up/Sunday Panel to make the job “easier”, annual business meeting (gifts & give-a-ways), then Mark Uyl will speak, then home, probably done by 12:00pm (ish), B of D hang out through Monday morning/releasing rooms in early August, renovations are almost complete/

- c) **Annual Conference Program: Karen Leinaar, CAA/ Nikki Norris, CAA / Shayne Mishler**  
Back to Basics - looking for session topics and presenters. Remember Region Reps - we will meet after BOD meeting on September 18 to review sessions. Please send any ideas prior to that meeting to Nikki at [nicole.norris@elps.us](mailto:nicole.norris@elps.us) or Karen or Shayne
- d) **Awards: Mike Quinn, CMAA / Aaron Crouse, CMAA – Absolutely phenomenal group of Big Four,**  
Jack Johnson: Greg Lattig  
Special Recognition: Jim Haskins  
George Lovich: Meg Seng  
AD of the Year: John Thompson  
Motion: Jolinda                      Second: Studley                      Motion: Unanimous  
Years of Service = Years of Paid Dues (Final Forms **are the lists**)
- e) **Classification: Mike Evoy, CAA / Carlos Calderon - Mike Evoy would like to be invited**
- f) **Commemoration: Jon Studley, CAA / Jason Kemler, CAA – Discussed ideas for 65 years, meet again in September**
- g) **Constitution: Jason Hemgesberg / Brad LaRue No Report**
- h) **Diversity, Equity, Inclusion: Leroy Hackley, Jr / Jason Malloy / Kim Thornton /Keith Stephens - No Report**
- i) **Educational Athletics: Jon Studley, CMAA / Mike Mohn, CAA – Need to look at list and consider new additions**
- j) **Exemplary Athletic Program: Lisa Hogan- CMAA (replacing Shane Finney) / Betty Wroubel, CAA - Met a few days ago, headed to Spring Lake for award, headed to Comstock for review, work session in Dec to revamp tool (make more user friendly), Lisa Hogan is joining committee (brings experience), please let regions know to apply**
- k) **Five State Exchange: Kevin Guzzo, CMAA / Nick Kocsis, CAA - Iowa will host in 2024**
- l) **Historical Records: Jon Studley, CAA / Jason Kemler, CAA No Report**
- m) **Membership Services: Mike Fosburg/ JT Hogan No Report**
- n) **Mentoring: Jeff Kline, CMAA /Nikki Norris, CAA Waiting to support MHSAA**
- o) **NIAAA Liaison: Mike Evoy, CAA / Fred Smith, CMAA No Report**
- p) **Position Statements: Mike Evoy, CAA / Matt Windle August- start the process earlier, emphasize to your regions to put forth position statements, MIAAA sport committee reps will be leaned on to share thoughts on the sport committee proposals, goal will be to have most proposals sent to the B of D a week before our Jan/Feb meeting**
- q) **Professional Development: Fred Smith, CMAA No Report**
  - i) **State Coordinator Leadership Training: Chad Hottle, CMAA / Brett Vaughn, CAA No Report**

- ii) State Coordinator Certification: Justin Ansel, CMAA – No Report
- iii) Coordinator Leadership Academy: Meg Seng, CMAA – No Report
- r) Public Relations: Jean LaClair, CMAA / **Jen Thunberg, CMAA (out)** No Report
- s) Regional Alignment: Mike Quinn, CMAA / Marty Simmonds, CAA No Report
- t) Retirees/Life Membership: Bill Mick / Deb VanKuiken, CMAA – Promote to Life membership (9 people)- list provided  
 Meg Seng - A2 Greenhills - 2003  
 Scott Robertson - Grand Haven - 2005  
 Bill Dunn - Saugatuck - 2002  
 Sandy Alaska - Milford  
 Tim Genson - Mason County Central - 1992  
 Deanne Crowley - Lowell - 2013  
 Tim Jenkins - Tekonsha - 1993  
 Kevin Dean - Edwardsburg - 2000  
 Jason Rapp - Rochester Adams - 1996  
**Motion:** Ryan Stephens      **Second:** Mike Mohn      **Vote:** Unanimous
- u) Scholarship: Aaron Crouse, CMAA / Jack Nummerdor, CAA No Report
- v) Sportsmanship: JoLinda Lucas, CAA / Mike Mohn, CAA - No Report
- w) Strategic Planning: Nick Kocsis, CMAA / Allison Sartorius, CAA 23-28 SP approved
- x) Summer Workshop: Mike Bakker, CMAA / Tim Ritsema No Report
- y) Website: Mike Bakker, CMAA / Andrew Mains, RAA Contact Mike, [miaainfo@gmail.com](mailto:miaainfo@gmail.com), with issues/concerns

9) Old Business

**NEDC -- Michigan Meeting July 24 - 27, Traverse City**

National Executive Directors Council- men & women like Karen L, last hosted in MI in 1995, bringing them to the Grand Traverse Resort, NFHS and NIAAA leadership will be in attendance, Karen has challenged the other NEDCs to come with 3 things: a “brag”, a “help” and a “share”, 33 states will be represented,

10) New Business

None

11) MHSAA/MIAAA Sport Committee Representative (Serve on committee, help with a position statement if it comes through)- No Reports below

- Gymnastics – Brian Osborn
- Girls Lacrosse – Joe Wallace –
- Athletic Equity – Kim Thornton –
- Ski – Casey Lombard –
- Volleyball – **Jennifer Thunberg (needs to be replaced) –**
- Basketball – Mike Mohn –
- Golf – Karyn Furlong
- MS – Jolinda Lucas/Jason Kemler –
- Baseball – Don Watchowski -
- Softball – Betty Wroubel -
- Classification – Mike Roy-

- Tennis – **Scott Kazmierski – Wayne**
- Boys Lacrosse – Nikki Norris -
- Cross Country / Track – Tim Ritsema –
- Wrestling – Jeff Kline –
- Ice Hockey – John Thompson –
- Soccer – Kevin Guzzo –
- Cheer – Mike Fosberg -
- Football – Mike Evoy –
- Swimming –Connor Thomas –
- Bowling – Jason Malloy –

**12) Motion to adjourn**

**Motion:** Mike Evoy

**Second:** Jon Studley

**Vote:** Unanimous

**2023-2024 MIAAA Meeting Dates**

May 8	8:30pm	Executive Board	Lansing
May 9	9:30am	Board of Directors	MHSAA
June 26	TBD	Executive Board	Mt. Pleasant
June 29	11:40am	Board of Directors	Mt. Pleasant
June 27-29		Summer Workshop	Mt. Pleasant
September 18	6:00pm	Executive Board	Lansing
September 19	9:30am	Board of Directors	MHSAA
November 12	6:00pm	Executive Board	Lansing
November 13	9:30am	Board of Directors	MHSAA
January 28	6:00pm	Executive Board	Lansing
January 29	9:30am	Board of Directors	MHSAA
March 14	tbd	Executive Board	Grand Traverse Resort
March 15-17		Annual Conference	Grand Traverse Resort
March 17	tbd	Board of Directors	Grand Traverse Resort

**Other Important Dates:**

June 27-29, 2023                      Camp Mid – Summer Workshop                      Mt. Pleasant

December 15-19, 2023	NIAAA / NFHS Conference	Orlando, FL
March 14-17, 2024	MIAAA Annual Conference /Leadership Academy	Traverse City
June 25-27, 2024	Camp Mid – Summer Workshop	Mt. Pleasant